

## HR 2195

### Protecting the Employment Rights of Servicemembers Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Armed Forces and National Security

**Introduced:** Mar 26, 2021

**Current Status:** Committee Consideration and Mark-up Session Held.

**Latest Action:** Committee Consideration and Mark-up Session Held. (May 4, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/2195>

### Sponsor

**Name:** Rep. Cicilline, David N. [D-RI-1]

**Party:** Democratic • **State:** RI • **Chamber:** House

### Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Golden, Jared F. [D-ME-2]	D · ME		Mar 26, 2021
Rep. Reschenthaler, Guy [R-PA-14]	R · PA		Mar 26, 2021
Rep. Takano, Mark [D-CA-41]	D · CA		Mar 26, 2021

### Committee Activity

Committee	Chamber	Activity	Date
Veterans' Affairs Committee	House	Discharged from	May 4, 2021

### Subjects & Policy Tags

#### Policy Area:

Armed Forces and National Security

### Related Bills

Bill	Relationship	Last Action
117 HR 4350	Related bill	<b>Mar 1, 2022:</b> Returned to the Calendar. Calendar No. 144.

### Summary (as of Mar 26, 2021)

### Protecting the Employment Rights of Servicemembers Act

This bill updates employment and reemployment rights of members of the uniformed services by making arbitration requirements unenforceable unless the parties consent to such arbitration in relation to employment or reemployment claims. The bill provides that consent is not voluntary when a person is required to agree to arbitrate an action, complaint, or claim alleging a violation of employment and reemployment rights as a condition of future or continued employment, advancement in employment, or receipt of any right or benefit of employment.

## Actions Timeline

---

- **May 4, 2021:** Ordered to be Reported by the Yeas and Nays: 16 - 11.
- **May 4, 2021:** Subcommittee on Economic Opportunity Discharged.
- **May 4, 2021:** Committee Consideration and Mark-up Session Held.
- **Apr 14, 2021:** Subcommittee Hearings Held.
- **Apr 13, 2021:** Referred to the Subcommittee on Economic Opportunity.
- **Mar 26, 2021:** Introduced in House
- **Mar 26, 2021:** Referred to the House Committee on Veterans' Affairs.