

S 2178

Fire Fighters and EMS Employer-Employee Cooperation Act

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jun 22, 2021

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jun 22, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/2178>

Sponsor

Name: Sen. Hickenlooper, John W. [D-CO]

Party: Democratic • **State:** CO • **Chamber:** Senate

Cosponsors (7 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Hassan, Margaret Wood [D-NH]	D · NH		Jun 22, 2021
Sen. Menendez, Robert [D-NJ]	D · NJ		Sep 29, 2021
Sen. Rosen, Jacky [D-NV]	D · NV		Sep 29, 2021
Sen. Tester, Jon [D-MT]	D · MT		Mar 15, 2022
Sen. Van Hollen, Chris [D-MD]	D · MD		Mar 15, 2022
Sen. Blumenthal, Richard [D-CT]	D · CT		Mar 28, 2022
Sen. Padilla, Alex [D-CA]	D · CA		Mar 31, 2022

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jun 22, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 2586	Related bill	Apr 15, 2021: Referred to the House Committee on Education and Labor.

Fire Fighters and EMS Employer-Employee Cooperation Act

This bill requires the Federal Labor Relations Authority to determine whether a state substantially provides fire and emergency medical services (EMS) personnel

- the right to form and join a labor organization;
- recognition by fire and EMS employers of the employees' labor organization, agreement to bargain with the organization, and reduction of any agreements to writing in a contract or memorandum of understanding;
- the right to bargain over hours, wages, and terms and conditions of employment; and
- arbitration or other mechanisms to resolve an impasse in collective bargaining negotiations.

The bill makes the authority responsible for (1) determining the appropriateness of units for labor representation; (2) supervising elections; (3) conducting hearings and resolving complaints of unfair labor practices; and (4) protecting the right of employees to form, join, or assist any labor organization, or to refrain from doing so.

An employer, fire and EMS personnel, or labor organization may not engage in a lockout, sickout, work slowdown, strike, or any other organized job action that will measurably disrupt the delivery of emergency services and is designed to compel an employer, fire and EMS personnel, or labor organization to agree to the terms of a proposed contract.

Actions Timeline

- **Jun 22, 2021:** Introduced in Senate
- **Jun 22, 2021:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.