HR 1665

Employee Profit-Sharing Encouragement Act of 2021

Congress: 117 (2021–2023, Ended)
Chamber: House
Policy Area: Taxation
Introduced: Mar 8, 2021
Current Status: Referred to the House Committee on Ways and Means.
Latest Action: Referred to the House Committee on Ways and Means. (Mar 8, 2021)
Official Text: https://www.congress.gov/bill/117th-congress/house-bill/1665

Sponsor

Name: Rep. Watson Coleman, Bonnie [D-NJ-12]
Party: Democratic   •   **State:** NJ   •   **Chamber:** House

Cosponsors (6 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Jones, Mondaire [D-NY-17]	D · NY		Mar 19, 2021
Rep. Omar, Ilhan [D-MN-5]	D · MN		Apr 8, 2021
Rep. Bush, Cori [D-MO-1]	D · MO		Jun 1, 2021
Rep. Carson, Andre [D-IN-7]	D · IN		Dec 8, 2021
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Mar 17, 2022
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Mar 24, 2022

Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred To	Mar 8, 2021

Subjects & Policy Tags

Policy Area:

Taxation

Related Bills

No related bills are listed.

Summary (as of Mar 8, 2021)

Employee Profit-Sharing Encouragement Act of 2021

This bill denies the business tax deduction for the remuneration of highly-compensated corporate employees unless the corporation has average annual gross receipts of less than $25 million and maintains a plan for making qualified profit-sharing distributions to its employees. The bill defines *qualified profit-sharing distributions* as cash distributions under a written employer plan that gives employees who have been employed for at least one year a right to profit-sharing distributions and bases the amount of such distributions on the measure of the receipts, profit, revenues, or earnings of the employer.

Actions Timeline

- **Mar 8, 2021:** Introduced in House
- **Mar 8, 2021:** Referred to the House Committee on Ways and Means.