

HR 1523

Modern Worker Empowerment Act

Congress: 117 (2021–2023, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 2, 2021

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Mar 2, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/house-bill/1523>

Sponsor

Name: Rep. Stefanik, Elise M. [R-NY-21]

Party: Republican • **State:** NY • **Chamber:** House

Cosponsors (8 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Cole, Tom [R-OK-4]	R · OK		Mar 2, 2021
Rep. Gaetz, Matt [R-FL-1]	R · FL		Mar 2, 2021
Rep. Hern, Kevin [R-OK-1]	R · OK		Mar 2, 2021
Rep. McMorris Rodgers, Cathy [R-WA-5]	R · WA		Mar 2, 2021
Rep. Miller, Carol D. [R-WV-3]	R · WV		Mar 2, 2021
Rep. Norman, Ralph [R-SC-5]	R · SC		Mar 2, 2021
Rep. Steel, Michelle [R-CA-48]	R · CA		Mar 2, 2021
Rep. Lesko, Debbie [R-AZ-8]	R · AZ		Apr 8, 2021

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Mar 2, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 7194	Related bill	Nov 1, 2022: Referred to the Subcommittee on Courts, Intellectual Property, and the Internet.
117 S 3889	Related bill	Mar 22, 2022: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
117 S 526	Identical bill	Mar 2, 2021: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Modern Worker Empowerment Act

This bill requires the use of common law rules for defining an *employee* under the Fair Labor Standards Act of 1938. Generally, an individual is an employee under common law rules when an employer controls what work will be done and how it will be done, among other factors.

Actions Timeline

- **Mar 2, 2021:** Introduced in House
- **Mar 2, 2021:** Referred to the House Committee on Education and Labor.