

## HR 148

Jobs and Childcare for Military Families Act of 2021

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Taxation

**Introduced:** Jan 4, 2021

**Current Status:** Referred to the Committee on Ways and Means, and in addition to the Committee on Armed Services, for

**Latest Action:** Referred to the Committee on Ways and Means, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Jan 4, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/148>

### Sponsor

**Name:** Rep. Norcross, Donald [D-NJ-1]

**Party:** Democratic • **State:** NJ • **Chamber:** House

### Cosponsors (14 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Jan 4, 2021
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Jan 4, 2021
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Jan 4, 2021
Rep. Luria, Elaine G. [D-VA-2]	D · VA		Jan 4, 2021
Rep. Turner, Michael R. [R-OH-10]	R · OH		Jan 4, 2021
Rep. Delgado, Antonio [D-NY-19]	D · NY		Jan 12, 2021
Rep. McMorris Rodgers, Cathy [R-WA-5]	R · WA		Jan 12, 2021
Rep. Case, Ed [D-HI-1]	D · HI		Jan 21, 2021
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Jan 25, 2021
Rep. Phillips, Dean [D-MN-3]	D · MN		Feb 1, 2021
Rep. Kilmer, Derek [D-WA-6]	D · WA		Apr 14, 2021
Rep. Kim, Andy [D-NJ-3]	D · NJ		Apr 20, 2021
Rep. Hinson, Ashley [R-IA-1]	R · IA		Oct 28, 2021
Rep. Hudson, Richard [R-NC-8]	R · NC		Nov 30, 2021

### Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred To	Jan 4, 2021
Ways and Means Committee	House	Referred to	Jan 4, 2021

### Subjects & Policy Tags

**Policy Area:**

Taxation

## Related Bills

Bill	Relationship	Last Action
117 HR 2974	Related bill	<b>Jun 13, 2022:</b> ASSUMING FIRST SPONSORHIP - Mr. Beyer asked unanimous consent that he may hereafter be considered as the first sponsor of H.R. 2974, a bill originally introduced by Representative Delgado, for the purpose of adding cosponsors and requesting reprintings pursuant to clause 7 of rule XII. Agreed to without objection.
117 S 1532	Related bill	<b>May 10, 2021:</b> Read twice and referred to the Committee on Finance. (Sponsor introductory remarks on measure: CR S2416-2417)

## Summary (as of Jan 4, 2021)

### Jobs and Childcare for Military Families Act of 2021

This bill allows an employer a work opportunity tax credit for hiring the spouse or domestic partner of a member of the Armed Forces and requires the creation of programs for service members to pay for childcare on a pretax basis.

Specifically, an employer may receive a tax credit equal to 40% of a new employee's first-year wages if the employer hires a service member's spouse or domestic partner (as recognized under state law or by the Armed Forces). Currently, a similar tax credit exists for employers who hire certain disadvantaged individuals, including disadvantaged veterans.

The Department of Defense and the Department of Homeland Security (with respect to the Coast Guard) must implement flexible spending arrangements that permit members of the Armed Forces to use basic pay and compensation to pay on a pretax basis for dependent childcare.

### Actions Timeline

- **Jan 4, 2021:** Introduced in House
- **Jan 4, 2021:** Referred to the Subcommittee on Worker and Family Support.
- **Jan 4, 2021:** Referred to the Committee on Ways and Means, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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