

## HR 143

HERO Transition from Battlespace to Workplace Act of 2021

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Taxation

**Introduced:** Jan 4, 2021

**Current Status:** Referred to the Subcommittee on Economic Opportunity.

**Latest Action:** Referred to the Subcommittee on Economic Opportunity. (Mar 8, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/143>

### Sponsor

**Name:** Rep. Jackson Lee, Sheila [D-TX-18]

**Party:** Democratic • **State:** TX • **Chamber:** House

### Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Aug 31, 2021

### Committee Activity

Committee	Chamber	Activity	Date
Veterans' Affairs Committee	House	Referred to	Mar 8, 2021
Ways and Means Committee	House	Referred to	Jan 4, 2021

### Subjects & Policy Tags

**Policy Area:**

Taxation

### Related Bills

*No related bills are listed.*

## Helping to Encourage Real Opportunity for Veterans Transitioning from Battlespace to Workplace Act of 2021 or the HERO Transition from Battlespace to Workplace Act of 2021

This bill allows employers a business-related tax credit for \$1,000 times the number of veterans (not more than 25 in a taxable year) who begin work resulting from the efforts of a military relations manager.

The bill: (1) deems as a reasonable effort of an employer to employ veterans, for purposes of veteran employment and reemployment programs, the designation of an employee as a military relations manager and the use of the military skills translator database (database for assisting veterans in relating military skills, experience, and training to civilian skills, experience, and training); and (2) defines a *military relations manager* as an expert in the process of transitioning from being a member of the Armed Forces to being a civilian and in translating the skills, experience, and training gained in the Armed Forces to skills, experience, and training needed in the private sector.

The Department of Veterans Affairs shall (1) ensure that the military skills translator database may be used by civilian employers, and (2) conduct outreach to inform civilian employers of such database.

### Actions Timeline

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- **Mar 8, 2021:** Referred to the Subcommittee on Economic Opportunity.
- **Jan 4, 2021:** Introduced in House
- **Jan 4, 2021:** Referred to the Subcommittee on Worker and Family Support.
- **Jan 4, 2021:** Referred to the Committee on Ways and Means, and in addition to the Committee on Veterans' Affairs, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.