

## HR 1378

### Do No Harm Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Feb 25, 2021

**Current Status:** Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.

**Latest Action:** Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties. (Apr 28, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/1378>

### Sponsor

**Name:** Rep. Scott, Robert C. "Bobby" [D-VA-3]

**Party:** Democratic • **State:** VA • **Chamber:** House

## Cosponsors (206 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 25, 2021
Rep. Adams, Alma S. [D-NC-12]	D · NC		Feb 25, 2021
Rep. Bass, Karen [D-CA-37]	D · CA		Feb 25, 2021
Rep. Beatty, Joyce [D-OH-3]	D · OH		Feb 25, 2021
Rep. Bera, Ami [D-CA-7]	D · CA		Feb 25, 2021
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Feb 25, 2021
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		Feb 25, 2021
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Feb 25, 2021
Rep. Bourdeaux, Carolyn [D-GA-7]	D · GA		Feb 25, 2021
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Feb 25, 2021
Rep. Brownley, Julia [D-CA-26]	D · CA		Feb 25, 2021
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Feb 25, 2021
Rep. Carson, Andre [D-IN-7]	D · IN		Feb 25, 2021
Rep. Casten, Sean [D-IL-6]	D · IL		Feb 25, 2021
Rep. Castor, Kathy [D-FL-14]	D · FL		Feb 25, 2021
Rep. Castro, Joaquin [D-TX-20]	D · TX		Feb 25, 2021
Rep. Cohen, Steve [D-TN-9]	D · TN		Feb 25, 2021
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Feb 25, 2021
Rep. Cooper, Jim [D-TN-5]	D · TN		Feb 25, 2021
Rep. Crist, Charlie [D-FL-13]	D · FL		Feb 25, 2021
Rep. Crow, Jason [D-CO-6]	D · CO		Feb 25, 2021
Rep. Davis, Danny K. [D-IL-7]	D · IL		Feb 25, 2021
Rep. Dean, Madeleine [D-PA-4]	D · PA		Feb 25, 2021
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Feb 25, 2021
Rep. DeGette, Diana [D-CO-1]	D · CO		Feb 25, 2021
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Feb 25, 2021
Rep. Delgado, Antonio [D-NY-19]	D · NY		Feb 25, 2021
Rep. Dingell, Debbie [D-MI-12]	D · MI		Feb 25, 2021
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Feb 25, 2021
Rep. Evans, Dwight [D-PA-3]	D · PA		Feb 25, 2021
Rep. Foster, Bill [D-IL-11]	D · IL		Feb 25, 2021
Rep. Frankel, Lois [D-FL-21]	D · FL		Feb 25, 2021
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Feb 25, 2021
Rep. Garamendi, John [D-CA-3]	D · CA		Feb 25, 2021
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Feb 25, 2021
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Feb 25, 2021
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Feb 25, 2021
Rep. Hayes, Jahana [D-CT-5]	D · CT		Feb 25, 2021
Rep. Himes, James A. [D-CT-4]	D · CT		Feb 25, 2021
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Feb 25, 2021
Rep. Huffman, Jared [D-CA-2]	D · CA		Feb 25, 2021

Cosponsor	Party / State	Role	Date Joined
Rep. Jacobs, Sara [D-CA-53]	D · CA		Feb 25, 2021
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Feb 25, 2021
Rep. Jones, Mondaire [D-NY-17]	D · NY		Feb 25, 2021
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Feb 25, 2021
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Feb 25, 2021
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		Feb 25, 2021
Rep. Kirkpatrick, Ann [D-AZ-2]	D · AZ		Feb 25, 2021
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Feb 25, 2021
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Feb 25, 2021
Rep. Langevin, James R. [D-RI-2]	D · RI		Feb 25, 2021
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Feb 25, 2021
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Feb 25, 2021
Rep. Lee, Barbara [D-CA-13]	D · CA		Feb 25, 2021
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Feb 25, 2021
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Feb 25, 2021
Rep. Manning, Kathy E. [D-NC-6]	D · NC		Feb 25, 2021
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Feb 25, 2021
Rep. McCollum, Betty [D-MN-4]	D · MN		Feb 25, 2021
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Feb 25, 2021
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Feb 25, 2021
Rep. Moulton, Seth [D-MA-6]	D · MA		Feb 25, 2021
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Feb 25, 2021
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Feb 25, 2021
Rep. Neguse, Joe [D-CO-2]	D · CO		Feb 25, 2021
Rep. O'Halleran, Tom [D-AZ-1]	D · AZ		Feb 25, 2021
Rep. Omar, Ilhan [D-MN-5]	D · MN		Feb 25, 2021
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Feb 25, 2021
Rep. Panetta, Jimmy [D-CA-20]	D · CA		Feb 25, 2021
Rep. Pappas, Chris [D-NH-1]	D · NH		Feb 25, 2021
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Feb 25, 2021
Rep. Peters, Scott H. [D-CA-52]	D · CA		Feb 25, 2021
Rep. Pingree, Chellie [D-ME-1]	D · ME		Feb 25, 2021
Rep. Raskin, Jamie [D-MD-8]	D · MD		Feb 25, 2021
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Feb 25, 2021
Rep. Ross, Deborah K. [D-NC-2]	D · NC		Feb 25, 2021
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Feb 25, 2021
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Feb 25, 2021
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Feb 25, 2021
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Feb 25, 2021
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Feb 25, 2021
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Feb 25, 2021
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Feb 25, 2021

Cosponsor	Party / State	Role	Date Joined
Rep. Schrader, Kurt [D-OR-5]	D · OR		Feb 25, 2021
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Feb 25, 2021
Rep. Sires, Albio [D-NJ-8]	D · NJ		Feb 25, 2021
Rep. Smith, Adam [D-WA-9]	D · WA		Feb 25, 2021
Rep. Speier, Jackie [D-CA-14]	D · CA		Feb 25, 2021
Rep. Stanton, Greg [D-AZ-9]	D · AZ		Feb 25, 2021
Rep. Stevens, Haley M. [D-MI-11]	D · MI		Feb 25, 2021
Rep. Takano, Mark [D-CA-41]	D · CA		Feb 25, 2021
Rep. Thompson, Mike [D-CA-5]	D · CA		Feb 25, 2021
Rep. Titus, Dina [D-NV-1]	D · NV		Feb 25, 2021
Rep. Tonko, Paul [D-NY-20]	D · NY		Feb 25, 2021
Rep. Trahan, Lori [D-MA-3]	D · MA		Feb 25, 2021
Rep. Trone, David J. [D-MD-6]	D · MD		Feb 25, 2021
Rep. Vela, Filemon [D-TX-34]	D · TX		Feb 25, 2021
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Feb 25, 2021
Rep. Welch, Peter [D-VT-At Large]	D · VT		Feb 25, 2021
Rep. Wexton, Jennifer [D-VA-10]	D · VA		Feb 25, 2021
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Feb 25, 2021
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Feb 25, 2021
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Mar 1, 2021
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Mar 1, 2021
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Mar 1, 2021
Rep. Lamb, Conor [D-PA-17]	D · PA		Mar 1, 2021
Rep. Malinowski, Tom [D-NJ-7]	D · NJ		Mar 1, 2021
Rep. McEachin, A. Donald [D-VA-4]	D · VA		Mar 1, 2021
Rep. Pocan, Mark [D-WI-2]	D · WI		Mar 1, 2021
Rep. Chu, Judy [D-CA-27]	D · CA		Mar 3, 2021
Rep. Leger Fernandez, Teresa [D-NM-3]	D · NM		Mar 3, 2021
Rep. Porter, Katie [D-CA-45]	D · CA		Mar 3, 2021
Rep. Bustos, Cheri [D-IL-17]	D · IL		Mar 9, 2021
Rep. Schneider, Bradley Scott [D-IL-10]	D · IL		Mar 9, 2021
Rep. Tlaib, Rashida [D-MI-13]	D · MI		Mar 9, 2021
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Mar 11, 2021
Rep. Kilmer, Derek [D-WA-6]	D · WA		Mar 17, 2021
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Mar 23, 2021
Rep. Courtney, Joe [D-CT-2]	D · CT		Apr 5, 2021
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Apr 19, 2021
Rep. Torres, Ritchie [D-NY-15]	D · NY		Apr 26, 2021
Rep. Lofgren, Zoe [D-CA-19]	D · CA		May 4, 2021
Rep. Lieu, Ted [D-CA-33]	D · CA		Jun 23, 2021
Rep. Stansbury, Melanie Ann [D-NM-1]	D · NM		Jul 20, 2021
Rep. Swalwell, Eric [D-CA-15]	D · CA		Aug 6, 2021

Cosponsor	Party / State	Role	Date Joined
Rep. Escobar, Veronica [D-TX-16]	D · TX		Aug 17, 2021
Rep. Auchincloss, Jake [D-MA-4]	D · MA		Aug 20, 2021
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Aug 20, 2021
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Aug 20, 2021
Rep. Davids, Sharice [D-KS-3]	D · KS		Aug 20, 2021
Rep. Demings, Val Butler [D-FL-10]	D · FL		Aug 20, 2021
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Aug 20, 2021
Rep. Levin, Mike [D-CA-49]	D · CA		Aug 20, 2021
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Aug 20, 2021
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Aug 20, 2021
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Aug 20, 2021
Rep. McNerney, Jerry [D-CA-9]	D · CA		Sep 3, 2021
Rep. Price, David E. [D-NC-4]	D · NC		Sep 3, 2021
Rep. Aguilar, Pete [D-CA-31]	D · CA		Sep 20, 2021
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Sep 20, 2021
Rep. Quigley, Mike [D-IL-5]	D · IL		Oct 19, 2021
Rep. Costa, Jim [D-CA-16]	D · CA		Dec 7, 2021
Rep. Sherman, Brad [D-CA-30]	D · CA		Dec 9, 2021
Rep. Correa, J. Luis [D-CA-46]	D · CA		Dec 14, 2021
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Dec 14, 2021
Rep. Vargas, Juan [D-CA-51]	D · CA		Dec 14, 2021
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Jan 6, 2022
Rep. Doggett, Lloyd [D-TX-35]	D · TX		Jan 6, 2022
Rep. Khanna, Ro [D-CA-17]	D · CA		Jan 6, 2022
Rep. Waters, Maxine [D-CA-43]	D · CA		Jan 6, 2022
Rep. Case, Ed [D-HI-1]	D · HI		Jan 19, 2022
Rep. Gonzalez, Vicente [D-TX-15]	D · TX		Jan 19, 2022
Rep. Horsford, Steven [D-NV-4]	D · NV		Jan 19, 2022
Rep. Lee, Susie [D-NV-3]	D · NV		Jan 19, 2022
Rep. Ruiz, Raul [D-CA-36]	D · CA		Feb 18, 2022
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Jul 13, 2022
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Jul 13, 2022
Rep. Brown, Shontel M. [D-OH-11]	D · OH		Jul 20, 2022
Rep. Cartwright, Matt [D-PA-8]	D · PA		Jul 20, 2022
Rep. Strickland, Marilyn [D-WA-10]	D · WA		Jul 20, 2022
Rep. Doyle, Michael F. [D-PA-18]	D · PA		Aug 2, 2022
Rep. Larsen, Rick [D-WA-2]	D · WA		Aug 2, 2022
Rep. Wild, Susan [D-PA-7]	D · PA		Aug 2, 2022
Rep. Cicilline, David N. [D-RI-1]	D · RI		Aug 5, 2022
Rep. Higgins, Brian [D-NY-26]	D · NY		Aug 5, 2022
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Aug 12, 2022
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Aug 12, 2022

Cosponsor	Party / State	Role	Date Joined
Rep. Luria, Elaine G. [D-VA-2]	D · VA		Aug 12, 2022
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Aug 12, 2022
Rep. McGovern, James P. [D-MA-2]	D · MA		Aug 12, 2022
Rep. Scott, David [D-GA-13]	D · GA		Aug 12, 2022
Rep. Williams, Nikema [D-GA-5]	D · GA		Aug 12, 2022
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Sep 2, 2022
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Sep 2, 2022
Rep. Kim, Andy [D-NJ-3]	D · NJ		Sep 2, 2022
Rep. Newman, Marie [D-IL-3]	D · IL		Sep 2, 2022
Rep. Spanberger, Abigail Davis [D-VA-7]	D · VA		Sep 2, 2022
Rep. Bush, Cori [D-MO-1]	D · MO		Sep 9, 2022
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Sep 9, 2022
Rep. Phillips, Dean [D-MN-3]	D · MN		Sep 9, 2022
Rep. Craig, Angie [D-MN-2]	D · MN		Sep 13, 2022
Rep. Fletcher, Lizzie [D-TX-7]	D · TX		Sep 13, 2022
Rep. Larson, John B. [D-CT-1]	D · CT		Sep 13, 2022
Rep. Meng, Grace [D-NY-6]	D · NY		Sep 13, 2022
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Sep 13, 2022
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Sep 13, 2022
Rep. Schrier, Kim [D-WA-8]	D · WA		Sep 13, 2022
Rep. Underwood, Lauren [D-IL-14]	D · IL		Sep 13, 2022
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Sep 13, 2022
Rep. Clyburn, James E. [D-SC-6]	D · SC		Sep 14, 2022
Rep. Mrvan, Frank J. [D-IN-1]	D · IN		Sep 14, 2022
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Sep 15, 2022
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Sep 15, 2022
Rep. Kind, Ron [D-WI-3]	D · WI		Sep 15, 2022
Rep. McBath, Lucy [D-GA-6]	D · GA		Sep 15, 2022
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Sep 15, 2022
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Sep 21, 2022
Rep. Neal, Richard E. [D-MA-1]	D · MA		Sep 21, 2022
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Sep 21, 2022
Rep. Slotkin, Elissa [D-MI-8]	D · MI		Sep 21, 2022
Rep. Ryan, Tim [D-OH-13]	D · OH		Oct 4, 2022
Rep. Soto, Darren [D-FL-9]	D · FL		Oct 21, 2022
Rep. Torres, Norma J. [D-CA-35]	D · CA		Oct 21, 2022
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Nov 10, 2022
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Dec 20, 2022
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Dec 20, 2022

## Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred to	Apr 28, 2021

## Subjects & Policy Tags

### Policy Area:

Civil Rights and Liberties, Minority Issues

## Related Bills

Bill	Relationship	Last Action
117 S 2752	Related bill	Sep 15, 2021: Read twice and referred to the Committee on the Judiciary.

## Summary (as of Feb 25, 2021)

### Do No Harm Act

This bill prohibits the application of the Religious Freedom Restoration Act of 1993 (RFRA) to specified federal laws or the implementation of such laws. Currently, RFRA prohibits the government from substantially burdening a person's exercise of religion even if the burden results from a rule of general applicability, except in furtherance of a compelling governmental interest when using the least restrictive means.

Under the bill, RFRA is inapplicable to laws or the implementation of laws that

- protect against discrimination or the promotion of equal opportunity (e.g., the Civil Rights Act of 1964);
- require employers to provide wages, other compensation, or benefits, including leave;
- protect collective activity in the workplace;
- protect against child labor, abuse, or exploitation; or
- provide for access to, information about, referrals for, provision of, or coverage for, any health care item or service.

The bill prevents RFRA from being used to deny (1) goods or services the government has contracted, granted, or made an agreement to provide to a beneficiary of or participant in a program or activity funded by such government contract, grant, agreement, or other award; or (2) a person's full and equal enjoyment of a government-provided good, service, benefit, facility, privilege, advantage, or accommodation.

In order for a person to assert a RFRA claim or defense in a judicial proceeding, the government must be a party to the proceeding.

## Actions Timeline

- **Apr 28, 2021:** Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.
- **Feb 25, 2021:** Introduced in House
- **Feb 25, 2021:** Referred to the House Committee on the Judiciary.