

## HR 1367

Workforce Mobility Act of 2021

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Feb 25, 2021

**Current Status:** Referred to the Subcommittee on Consumer Protection and Commerce.

**Latest Action:** Referred to the Subcommittee on Consumer Protection and Commerce. (Feb 26, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/1367>

### Sponsor

**Name:** Rep. Peters, Scott H. [D-CA-52]

**Party:** Democratic • **State:** CA • **Chamber:** House

### Cosponsors (6 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Feb 25, 2021
Rep. Gallagher, Mike [R-WI-8]	R · WI		Feb 25, 2021
Rep. Meijer, Peter [R-MI-3]	R · MI		Feb 25, 2021
Rep. Craig, Angie [D-MN-2]	D · MN		Nov 18, 2022
Rep. Doyle, Michael F. [D-PA-18]	D · PA		Nov 18, 2022
Rep. Harder, Josh [D-CA-10]	D · CA		Nov 18, 2022

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Feb 25, 2021
Energy and Commerce Committee	House	Referred to	Feb 26, 2021

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
117 S 483	Related bill	Feb 25, 2021: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## Workforce Mobility Act of 2021

This bill prohibits the use of noncompete agreements in the context of commercial enterprises except under certain circumstances.

The first exception is that the seller of the entirety of a business interest may enter an agreement to refrain from engaging in a similar business in the geographic areas where the business being sold has conducted business prior to the agreement. This exception extends to agreements by senior executive officials who have a severance agreement as part of the conditions of sale (i.e., a buyout provision). Second, a partner of an enterprise, in anticipation of the dissolution of the partnership or disassociation of a partner, may enter an agreement to refrain from engaging in a similar business in the geographic areas where the partnership has conducted business prior to the agreement.

Commercial enterprises must post notice of this prohibition in the workplace.

The Federal Trade Commission or the Department of Labor shall investigate or enforce the provisions of this bill.

## Actions Timeline

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- **Feb 26, 2021:** Referred to the Subcommittee on Consumer Protection and Commerce.
- **Feb 25, 2021:** Introduced in House
- **Feb 25, 2021:** Referred to the Committee on Energy and Commerce, and in addition to the Committee on Education and Labor, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.