

## HR 1275

National Right-to-Work Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Feb 24, 2021

**Current Status:** Referred to the House Committee on Education and Labor.

**Latest Action:** Referred to the House Committee on Education and Labor. (Feb 24, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/1275>

### Sponsor

---

**Name:** Rep. Wilson, Joe [R-SC-2]

**Party:** Republican • **State:** SC • **Chamber:** House

**Cosponsors** (112 total)

| <b>Cosponsor</b>                              | <b>Party / State</b> | <b>Role</b> | <b>Date Joined</b> |
|---|----------------------|-------------|--------------------|
| Rep. Allen, Rick W. [R-GA-12]                 | R · GA               |             | Feb 24, 2021       |
| Rep. Banks, Jim [R-IN-3]                      | R · IN               |             | Feb 24, 2021       |
| Rep. Biggs, Andy [R-AZ-5]                     | R · AZ               |             | Feb 24, 2021       |
| Rep. Bishop, Dan [R-NC-9]                     | R · NC               |             | Feb 24, 2021       |
| Rep. Buck, Ken [R-CO-4]                       | R · CO               |             | Feb 24, 2021       |
| Rep. Bucshon, Larry [R-IN-8]                  | R · IN               |             | Feb 24, 2021       |
| Rep. Budd, Ted [R-NC-13]                      | R · NC               |             | Feb 24, 2021       |
| Rep. Burgess, Michael C. [R-TX-26]            | R · TX               |             | Feb 24, 2021       |
| Rep. Calvert, Ken [R-CA-42]                   | R · CA               |             | Feb 24, 2021       |
| Rep. Cammack, Kat [R-FL-3]                    | R · FL               |             | Feb 24, 2021       |
| Rep. Carl, Jerry L. [R-AL-1]                  | R · AL               |             | Feb 24, 2021       |
| Rep. Carter, John R. [R-TX-31]                | R · TX               |             | Feb 24, 2021       |
| Rep. Cawthorn, Madison [R-NC-11]              | R · NC               |             | Feb 24, 2021       |
| Rep. Cline, Ben [R-VA-6]                      | R · VA               |             | Feb 24, 2021       |
| Rep. Cloud, Michael [R-TX-27]                 | R · TX               |             | Feb 24, 2021       |
| Rep. Cole, Tom [R-OK-4]                       | R · OK               |             | Feb 24, 2021       |
| Rep. Crenshaw, Dan [R-TX-2]                   | R · TX               |             | Feb 24, 2021       |
| Rep. Duncan, Jeff [R-SC-3]                    | R · SC               |             | Feb 24, 2021       |
| Rep. Fleischmann, Charles J. "Chuck" [R-TN-3] | R · TN               |             | Feb 24, 2021       |
| Rep. Franklin, C. Scott [R-FL-15]             | R · FL               |             | Feb 24, 2021       |
| Rep. Gaetz, Matt [R-FL-1]                     | R · FL               |             | Feb 24, 2021       |
| Rep. Gohmert, Louie [R-TX-1]                  | R · TX               |             | Feb 24, 2021       |
| Rep. Gosar, Paul A. [R-AZ-4]                  | R · AZ               |             | Feb 24, 2021       |
| Rep. Guest, Michael [R-MS-3]                  | R · MS               |             | Feb 24, 2021       |
| Rep. Hern, Kevin [R-OK-1]                     | R · OK               |             | Feb 24, 2021       |
| Rep. Hice, Jody B. [R-GA-10]                  | R · GA               |             | Feb 24, 2021       |
| Rep. Hill, J. French [R-AR-2]                 | R · AR               |             | Feb 24, 2021       |
| Rep. Issa, Darrell E. [R-CA-50]               | R · CA               |             | Feb 24, 2021       |
| Rep. Keller, Fred [R-PA-12]                   | R · PA               |             | Feb 24, 2021       |
| Rep. Kelly, Trent [R-MS-1]                    | R · MS               |             | Feb 24, 2021       |
| Rep. Lamborn, Doug [R-CO-5]                   | R · CO               |             | Feb 24, 2021       |
| Rep. Lesko, Debbie [R-AZ-8]                   | R · AZ               |             | Feb 24, 2021       |
| Rep. Loudermilk, Barry [R-GA-11]              | R · GA               |             | Feb 24, 2021       |
| Rep. Mace, Nancy [R-SC-1]                     | R · SC               |             | Feb 24, 2021       |
| Rep. Mann, Tracey [R-KS-1]                    | R · KS               |             | Feb 24, 2021       |
| Rep. Massie, Thomas [R-KY-4]                  | R · KY               |             | Feb 24, 2021       |
| Rep. McClintock, Tom [R-CA-4]                 | R · CA               |             | Feb 24, 2021       |
| Rep. Miller-Meeks, Mariannette [R-IA-2]       | R · IA               |             | Feb 24, 2021       |
| Rep. Moolenaar, John R. [R-MI-4]              | R · MI               |             | Feb 24, 2021       |
| Rep. Mullin, Markwayne [R-OK-2]               | R · OK               |             | Feb 24, 2021       |
| Rep. Norman, Ralph [R-SC-5]                   | R · SC               |             | Feb 24, 2021       |

| Cosponsor                              | Party / State | Role | Date Joined  |
|--|---------------|------|--------------|
| Rep. Palazzo, Steven M. [R-MS-4]       | R · MS        |      | Feb 24, 2021 |
| Rep. Palmer, Gary J. [R-AL-6]          | R · AL        |      | Feb 24, 2021 |
| Rep. Pence, Greg [R-IN-6]              | R · IN        |      | Feb 24, 2021 |
| Rep. Perry, Scott [R-PA-10]            | R · PA        |      | Feb 24, 2021 |
| Rep. Rice, Tom [R-SC-7]                | R · SC        |      | Feb 24, 2021 |
| Rep. Roy, Chip [R-TX-21]               | R · TX        |      | Feb 24, 2021 |
| Rep. Rutherford, John H. [R-FL-4]      | R · FL        |      | Feb 24, 2021 |
| Rep. Schweikert, David [R-AZ-6]        | R · AZ        |      | Feb 24, 2021 |
| Rep. Scott, Austin [R-GA-8]            | R · GA        |      | Feb 24, 2021 |
| Rep. Smith, Adrian [R-NE-3]            | R · NE        |      | Feb 24, 2021 |
| Rep. Steube, W. Gregory [R-FL-17]      | R · FL        |      | Feb 24, 2021 |
| Rep. Tiffany, Thomas P. [R-WI-7]       | R · WI        |      | Feb 24, 2021 |
| Rep. Timmons, William R. IV [R-SC-4]   | R · SC        |      | Feb 24, 2021 |
| Rep. Waltz, Michael [R-FL-6]           | R · FL        |      | Feb 24, 2021 |
| Rep. Weber, Randy K., Sr. [R-TX-14]    | R · TX        |      | Feb 24, 2021 |
| Rep. Webster, Daniel [R-FL-11]         | R · FL        |      | Feb 24, 2021 |
| Rep. Williams, Roger [R-TX-25]         | R · TX        |      | Feb 24, 2021 |
| Rep. Wittman, Robert J. [R-VA-1]       | R · VA        |      | Feb 24, 2021 |
| Rep. Womack, Steve [R-AR-3]            | R · AR        |      | Feb 24, 2021 |
| Rep. Fulcher, Russ [R-ID-1]            | R · ID        |      | Feb 25, 2021 |
| Rep. Guthrie, Brett [R-KY-2]           | R · KY        |      | Feb 25, 2021 |
| Rep. Greene, Marjorie Taylor [R-GA-14] | R · GA        |      | Feb 26, 2021 |
| Rep. Owens, Burgess [R-UT-4]           | R · UT        |      | Mar 1, 2021  |
| Rep. Hudson, Richard [R-NC-8]          | R · NC        |      | Mar 2, 2021  |
| Rep. Bilirakis, Gus M. [R-FL-12]       | R · FL        |      | Mar 3, 2021  |
| Rep. Jackson, Ronny [R-TX-13]          | R · TX        |      | Mar 3, 2021  |
| Rep. Smucker, Lloyd [R-PA-11]          | R · PA        |      | Mar 3, 2021  |
| Rep. Kustoff, David [R-TN-8]           | R · TN        |      | Mar 8, 2021  |
| Rep. Jordan, Jim [R-OH-4]              | R · OH        |      | Mar 10, 2021 |
| Rep. Joyce, John [R-PA-13]             | R · PA        |      | Mar 10, 2021 |
| Rep. McHenry, Patrick T. [R-NC-10]     | R · NC        |      | Mar 10, 2021 |
| Rep. Wenstrup, Brad R. [R-OH-2]        | R · OH        |      | Mar 10, 2021 |
| Rep. Babin, Brian [R-TX-36]            | R · TX        |      | Mar 26, 2021 |
| Rep. Good, Bob [R-VA-5]                | R · VA        |      | Mar 26, 2021 |
| Rep. Johnson, Mike [R-LA-4]            | R · LA        |      | Mar 26, 2021 |
| Rep. Lucas, Frank D. [R-OK-3]          | R · OK        |      | Mar 26, 2021 |
| Rep. Brooks, Mo [R-AL-5]               | R · AL        |      | Apr 5, 2021  |
| Rep. Carter, Earl L. "Buddy" [R-GA-1]  | R · GA        |      | Apr 5, 2021  |
| Rep. Crawford, Eric A. "Rick" [R-AR-1] | R · AR        |      | Apr 5, 2021  |
| Rep. Harris, Andy [R-MD-1]             | R · MD        |      | Apr 5, 2021  |
| Rep. Green, Mark E. [R-TN-7]           | R · TN        |      | Apr 26, 2021 |
| Rep. Comer, James [R-KY-1]             | R · KY        |      | May 11, 2021 |

| Cosponsor                           | Party / State | Role | Date Joined  |
|-------------------------------------|---------------|------|--------------|
| Rep. Letlow, Julia [R-LA-5]         | R · LA        |      | May 25, 2021 |
| Rep. Thompson, Glenn [R-PA-15]      | R · PA        |      | May 25, 2021 |
| Rep. Feenstra, Randy [R-IA-4]       | R · IA        |      | Jun 11, 2021 |
| Rep. Barr, Andy [R-KY-6]            | R · KY        |      | Jun 29, 2021 |
| Rep. Mooney, Alexander X. [R-WV-2]  | R · WV        |      | Sep 28, 2021 |
| Rep. Burchett, Tim [R-TN-2]         | R · TN        |      | Oct 5, 2021  |
| Rep. Posey, Bill [R-FL-8]           | R · FL        |      | Oct 5, 2021  |
| Rep. Harshbarger, Diana [R-TN-1]    | R · TN        |      | Oct 15, 2021 |
| Rep. Dunn, Neal P. [R-FL-2]         | R · FL        |      | Oct 19, 2021 |
| Rep. Herrell, Yvette [R-NM-2]       | R · NM        |      | Oct 19, 2021 |
| Rep. LaTurner, Jake [R-KS-2]        | R · KS        |      | Oct 19, 2021 |
| Rep. Meijer, Peter [R-MI-3]         | R · MI        |      | Oct 25, 2021 |
| Rep. Bice, Stephanie I. [R-OK-5]    | R · OK        |      | Jan 10, 2022 |
| Rep. Steel, Michelle [R-CA-48]      | R · CA        |      | Jan 10, 2022 |
| Rep. Bentz, Cliff [R-OR-2]          | R · OR        |      | Feb 7, 2022  |
| Rep. Ellzey, Jake [R-TX-6]          | R · TX        |      | Feb 7, 2022  |
| Rep. Taylor, Van [R-TX-3]           | R · TX        |      | Feb 7, 2022  |
| Rep. Miller, Mary E. [R-IL-15]      | R · IL        |      | Apr 18, 2022 |
| Rep. Obernolte, Jay [R-CA-8]        | R · CA        |      | Apr 27, 2022 |
| Rep. Donalds, Byron [R-FL-19]       | R · FL        |      | Jul 18, 2022 |
| Rep. Fallon, Pat [R-TX-4]           | R · TX        |      | Jul 18, 2022 |
| Rep. Ferguson, A. Drew, IV [R-GA-3] | R · GA        |      | Jul 18, 2022 |
| Rep. Hinson, Ashley [R-IA-1]        | R · IA        |      | Jul 18, 2022 |
| Rep. Moore, Barry [R-AL-2]          | R · AL        |      | Jul 18, 2022 |
| Rep. Baird, James R. [R-IN-4]       | R · IN        |      | Aug 5, 2022  |
| Rep. Clyde, Andrew S. [R-GA-9]      | R · GA        |      | Aug 5, 2022  |
| Rep. Gooden, Lance [R-TX-5]         | R · TX        |      | Aug 5, 2022  |
| Rep. Pfluger, August [R-TX-11]      | R · TX        |      | Aug 5, 2022  |
| Rep. Walberg, Tim [R-MI-7]          | R · MI        |      | Nov 17, 2022 |

## Committee Activity

| Committee                         | Chamber | Activity    | Date         |
|-----------------------------------|---------|-------------|--------------|
| Education and Workforce Committee | House   | Referred To | Feb 24, 2021 |

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

| Bill       | Relationship | Last Action  |
|------------|--------------|--|
| 117 S 3464 | Related bill | <b>Jan 18, 2022:</b> Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 244. |
| 117 S 406  | Related bill | <b>Feb 24, 2021:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.                 |

## **National Right-to-Work Act**

This bill repeals those provisions of the National Labor Relations Act and the Railway Labor Act that permit employers to make an agreement with a labor union to require employees to join such union as a condition of employment.

Currently, at least 27 states have enacted laws prohibiting employers from compelling employees to become members of a union as a condition of employment.

## **Actions Timeline**

---

- **Feb 24, 2021:** Introduced in House
- **Feb 24, 2021:** Referred to the House Committee on Education and Labor.

# LegiList

CONGRESS, MADE CLEAR.

## Search Every Federal Bill, Law, and Vote

LegiList is the fastest way to research Congress. Track any bill from introduction to enactment, see how every legislator voted, follow committee activity, and read the full text of every bill — all in one place, always up to date.

[legilist.com](https://legilist.com)

## Free Course: Learn How Congress Actually Works

LegiList Learn is a free, self-paced course that walks through the entire legislative process — from drafting a bill to a presidential signature. Seven modules, plain language, no politics. Earn a certificate when you finish.

[legilist.com/learn](https://legilist.com/learn)

## Developer API: Build Apps on Legislative Data

The LegiList API gives developers direct access to bills, votes, legislators, committees, and more. Start free with 1,000 requests per day — no credit card required. Upgrade to Pro when you need to scale.

[legilist.com/api](https://legilist.com/api)

Public data belongs to the public. — [legilist.com](https://legilist.com)