

S 1185

Family Medical Leave Modernization Act

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Apr 15, 2021

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text: CR S1988-

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text: CR S1988-1990) (Apr 15, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/1185>

Sponsor

Name: Sen. Durbin, Richard J. [D-IL]

Party: Democratic • **State:** IL • **Chamber:** Senate

Cosponsors (4 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Blumenthal, Richard [D-CT]	D · CT		Apr 15, 2021
Sen. Brown, Sherrod [D-OH]	D · OH		Apr 15, 2021
Sen. Duckworth, Tammy [D-IL]	D · IL		Apr 15, 2021
Sen. Leahy, Patrick J. [D-VT]	D · VT		Apr 15, 2021

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Apr 15, 2021

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
117 HR 2589	Identical bill	Apr 15, 2021: Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

Family Medical Leave Modernization Act

This bill expands who is permitted to take qualifying family and medical leave and provides additional leave for parents and family caregivers.

The bill grants leave to private sector and federal employees to care for a domestic partner and any individual whose close association with such employees is like a family relationship, regardless of biological or legal relationship, if (1) such individual has a serious health condition, or (2) there is a qualifying exigency due to such employees' active duty in the Armed Forces.

The bill entitles an employee who is a domestic partner, next of kin of a member of the Armed Forces, or any individual whose close association is like a family relationship, regardless of biological or legal relationship, to take leave to care for the service member.

The bill entitles private sector and federal employees to take additional leave to participate in or attend their children's and grandchildren's school or community organization activities, meet routine family medical care needs, or care for their elderly relatives.

Actions Timeline

- **Apr 15, 2021:** Introduced in Senate
- **Apr 15, 2021:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text: CR S1988-1990)