

## HR 1180

Accurate Workplace Injury and Illness Records Restoration Act

**Congress:** 117 (2021–2023, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Feb 18, 2021

**Current Status:** Referred to the House Committee on Education and Labor.

**Latest Action:** Referred to the House Committee on Education and Labor. (Feb 18, 2021)

**Official Text:** <https://www.congress.gov/bill/117th-congress/house-bill/1180>

### Sponsor

**Name:** Rep. Takano, Mark [D-CA-41]

**Party:** Democratic • **State:** CA • **Chamber:** House

### Cosponsors (5 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Adams, Alma S. [D-NC-12]	D · NC		Feb 18, 2021
Rep. Courtney, Joe [D-CT-2]	D · CT		Feb 18, 2021
Rep. Jones, Mondaire [D-NY-17]	D · NY		Feb 18, 2021
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Feb 18, 2021
Rep. Pocan, Mark [D-WI-2]	D · WI		Mar 2, 2021

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Feb 18, 2021

### Subjects & Policy Tags

**Policy Area:**

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
117 HR 2876	Related bill	<b>Apr 28, 2021:</b> Referred to the House Committee on Education and Labor.

## **Accurate Workplace Injury and Illness Records Restoration Act**

This bill expands the authority of the Occupational Safety and Health Administration (OSHA) to cite employers for workplace safety violations and requires OSHA to issue a rule on record keeping related to workplace injuries.

Under current law OSHA may cite employers only during the six-month period following a violation. This bill provides that, for a violation that occurs over a period of time, the six-month period does not begin until the violation has ended.

The bill also requires OSHA to issue a rule on maintaining records of workplace injuries and illnesses. Congress nullified a similar rule on April 3, 2017.

In the rule required by the bill, OSHA must clarify that an employer's duty to make and maintain accurate records

- is an ongoing obligation,
- continues for as long as the employer is required to keep records of the recordable injury or illness (typically five years under current OSHA rules), and
- does not expire solely because the employer fails to create the necessary records when first required to do so.

## **Actions Timeline**

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- **Feb 18, 2021:** Introduced in House
- **Feb 18, 2021:** Referred to the House Committee on Education and Labor.