

S 1158

Comprehensive Paid Leave for Federal Employees Act

Congress: 117 (2021–2023, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Apr 15, 2021

Current Status: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Latest Action: Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Apr 15, 2021)

Official Text: <https://www.congress.gov/bill/117th-congress/senate-bill/1158>

Sponsor

Name: Sen. Schatz, Brian [D-HI]

Party: Democratic • **State:** HI • **Chamber:** Senate

Cosponsors (9 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Duckworth, Tammy [D-IL]	D · IL		Apr 15, 2021
Sen. Menendez, Robert [D-NJ]	D · NJ		Apr 15, 2021
Sen. Van Hollen, Chris [D-MD]	D · MD		Apr 15, 2021
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Jun 10, 2021
Sen. Brown, Sherrod [D-OH]	D · OH		Mar 1, 2022
Sen. Heinrich, Martin [D-NM]	D · NM		Mar 1, 2022
Sen. Lujan, Ben Ray [D-NM]	D · NM		Mar 24, 2022
Sen. Padilla, Alex [D-CA]	D · CA		Mar 24, 2022
Sen. Warren, Elizabeth [D-MA]	D · MA		Apr 26, 2022

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Apr 15, 2021

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
117 HR 564	Related bill	Jul 20, 2021: Committee Consideration and Mark-up Session Held.

Comprehensive Paid Leave for Federal Employees Act

This bill provides paid family and medical leave to federal employees.

Currently, federal employees are entitled to 12 weeks of administrative leave for one or more of the following reasons: (1) the birth of a child, (2) the adoption or foster care of a child, (3) the care of an immediate family member with a serious health condition, (4) inability to work due to a serious health condition, and (5) exigencies relating to an immediate family member's active duty service in the Armed Forces. However, of these reasons, employees are entitled to paid administrative leave only in connection with the birth, adoption, or foster care of a child (i.e., parental leave).

The bill provides 12 weeks of paid administrative leave for any of these reasons, and specifies that this leave is in addition to any annual or sick leave to which employees are entitled.

Actions Timeline

- **Apr 15, 2021:** Introduced in Senate
- **Apr 15, 2021:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.