

## HR 8912

Diversity and Inclusion at the Department of State Act

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** International Affairs

**Introduced:** Dec 9, 2020

**Current Status:** Referred to the House Committee on Foreign Affairs.

**Latest Action:** Referred to the House Committee on Foreign Affairs. (Dec 9, 2020)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/8912>

### Sponsor

**Name:** Rep. Castro, Joaquin [D-TX-20]

**Party:** Democratic • **State:** TX • **Chamber:** House

### Cosponsors (10 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bass, Karen [D-CA-37]	D · CA		Dec 9, 2020
Rep. Chu, Judy [D-CA-27]	D · CA		Dec 9, 2020
Rep. Haaland, Debra A. [D-NM-1]	D · NM		Dec 9, 2020
Rep. Titus, Dina [D-NV-1]	D · NV		Dec 9, 2020
Rep. Carson, Andre [D-IN-7]	D · IN		Dec 16, 2020
Rep. Sires, Albio [D-NJ-8]	D · NJ		Dec 17, 2020
Rep. Escobar, Veronica [D-TX-16]	D · TX		Dec 18, 2020
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Dec 18, 2020
Rep. Cohen, Steve [D-TN-9]	D · TN		Dec 21, 2020
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Dec 21, 2020

### Committee Activity

Committee	Chamber	Activity	Date
Foreign Affairs Committee	House	Referred To	Dec 9, 2020

### Subjects & Policy Tags

**Policy Area:**

International Affairs

### Related Bills

Bill	Relationship	Last Action
116 HR 7798	Related bill	<b>Jul 27, 2020:</b> Referred to the House Committee on Foreign Affairs.

## **Diversity and Inclusion at the Department of State Act**

This bill establishes the role of Chief Diversity Officer in the Department of State, modifies promotion, training, and mentorship at the State Department, and authorizes the submission of gap memos prior to a performance evaluation. A gap memo is a written record indicating and explaining an employment gap that is due to personal circumstances.

## **Actions Timeline**

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- **Dec 9, 2020:** Introduced in House
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