

HR 882

Time Off to Vote Act

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Jan 30, 2019

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Jan 30, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/882>

Sponsor

Name: Rep. Cartwright, Matt [D-PA-8]

Party: Democratic • **State:** PA • **Chamber:** House

Cosponsors (32 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jan 30, 2019
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jan 30, 2019
Rep. Case, Ed [D-HI-1]	D · HI		Jan 30, 2019
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Jan 30, 2019
Rep. Cohen, Steve [D-TN-9]	D · TN		Jan 30, 2019
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Jan 30, 2019
Rep. DeGette, Diana [D-CO-1]	D · CO		Jan 30, 2019
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Jan 30, 2019
Rep. Gonzalez, Vicente [D-TX-15]	D · TX		Jan 30, 2019
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Jan 30, 2019
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jan 30, 2019
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Jan 30, 2019
Rep. Kirkpatrick, Ann [D-AZ-2]	D · AZ		Jan 30, 2019
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Jan 30, 2019
Rep. Loebsack, David [D-IA-2]	D · IA		Jan 30, 2019
Rep. McBath, Lucy [D-GA-6]	D · GA		Jan 30, 2019
Rep. McGovern, James P. [D-MA-2]	D · MA		Jan 30, 2019
Rep. McNerney, Jerry [D-CA-9]	D · CA		Jan 30, 2019
Rep. Meng, Grace [D-NY-6]	D · NY		Jan 30, 2019
Rep. Moore, Gwen [D-WI-4]	D · WI		Jan 30, 2019
Rep. Mucarsel-Powell, Debbie [D-FL-26]	D · FL		Jan 30, 2019
Rep. Omar, Ilhan [D-MN-5]	D · MN		Jan 30, 2019
Rep. Pocan, Mark [D-WI-2]	D · WI		Jan 30, 2019
Rep. Porter, Katie [D-CA-45]	D · CA		Jan 30, 2019
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Jan 30, 2019
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jan 30, 2019
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Jan 30, 2019
Rep. Evans, Dwight [D-PA-3]	D · PA		Feb 6, 2019
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Feb 6, 2019
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Feb 13, 2019
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Mar 4, 2019
Rep. Bustos, Cheri [D-IL-17]	D · IL		Oct 16, 2020

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jan 30, 2019

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Summary (as of Jan 30, 2019)

Time Off to Vote Act

This bill entitles an employee to two hours of paid leave on the day of a federal election in order to vote.

The employer may determine the two-hour period, excluding any lunch break or other break.

Taking such leave shall not result in the employee losing accrued employment benefits.

The bill makes it unlawful for an employer to interfere with the right to take such leave or for an employer to discriminate against an employee for taking such leave.

The bill makes it unlawful for any employer to retaliate against an employee for (1) opposing any practice made unlawful by this bill; (2) filing a charge, or instituting or causing to be instituted any proceeding, under or related to this bill; or (3) testifying or preparing to testify in an inquiry or proceeding relating to such leave.

The bill specifies penalties for employers who violate these provisions.

Actions Timeline

- **Jan 30, 2019:** Introduced in House
- **Jan 30, 2019:** Referred to the House Committee on Education and Labor.