

## HR 8698

Justice for All Act of 2020

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Oct 27, 2020

**Current Status:** Referred to the Committee on the Judiciary, and in addition to the Committee on Education and Labor,

**Latest Action:** Referred to the Committee on the Judiciary, and in addition to the Committee on Education and Labor, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Oct 27, 2020)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/8698>

### Sponsor

**Name:** Rep. Tlaib, Rashida [D-MI-13]

**Party:** Democratic • **State:** MI • **Chamber:** House

### Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Haaland, Debra A. [D-NM-1]	D · NM		Oct 27, 2020
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Oct 27, 2020

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Oct 27, 2020
Judiciary Committee	House	Referred To	Oct 27, 2020

### Subjects & Policy Tags

#### Policy Area:

Civil Rights and Liberties, Minority Issues

### Related Bills

Bill	Relationship	Last Action
116 HR 1423	Related bill	<b>Sep 24, 2019:</b> Received in the Senate and Read twice and referred to the Committee on the Judiciary.
116 HR 2687	Related bill	<b>Jun 26, 2019:</b> Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.
116 S 610	Related bill	<b>Feb 28, 2019:</b> Read twice and referred to the Committee on the Judiciary.

## Justice for All Act of 2020

This bill reaffirms the availability of discrimination claims under specified civil rights statutes based on disparate impact.

Specifically, the bill restores and expands protections of the Civil Rights Act of 1964, the Fair Housing Act of 1968, the Age Discrimination Act of 1975, the Rehabilitation Act of 1973, and Title IX of the Education Amendments of 1972.

The bill, among other things

- prohibits actions which have a discriminatory effect, regardless of any discriminatory intent;
- prohibits the use of compelled arbitration clauses;
- eliminates qualified immunity for government employees and prohibits racial and gender profiling in police investigations;
- awards victims of disparate impact discrimination compensation and attorney's fees; and
- defines sex for purposes of civil rights to include sexual orientation, pregnancy, gender identity, sex stereotypes, or any sex-related traits.

## Actions Timeline

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- **Oct 27, 2020:** Introduced in House
- **Oct 27, 2020:** Referred to the Committee on the Judiciary, and in addition to the Committee on Education and Labor, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.