

HR 8698

Justice for All Act of 2020

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Oct 27, 2020

Current Status: Referred to the Committee on the Judiciary, and in addition to the Committee on Education and Labor,

Latest Action: Referred to the Committee on the Judiciary, and in addition to the Committee on Education and Labor, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Oct 27, 2020)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/8698>

Sponsor

Name: Rep. Tlaib, Rashida [D-MI-13]

Party: Democratic • **State:** MI • **Chamber:** House

Cosponsors (2 total)

| Cosponsor | Party / State | Role | Date Joined |
|---------------------------------------|---------------|------|--------------|
| Rep. Haaland, Debra A. [D-NM-1] | D · NM | | Oct 27, 2020 |
| Rep. Kennedy, Joseph P., III [D-MA-4] | D · MA | | Oct 27, 2020 |

Committee Activity

| Committee | Chamber | Activity | Date |
|-----------------------------------|---------|-------------|--------------|
| Education and Workforce Committee | House | Referred To | Oct 27, 2020 |
| Judiciary Committee | House | Referred To | Oct 27, 2020 |

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

| Bill | Relationship | Last Action |
|-------------|--------------|---|
| 116 HR 1423 | Related bill | Sep 24, 2019: Received in the Senate and Read twice and referred to the Committee on the Judiciary. |
| 116 HR 2687 | Related bill | Jun 26, 2019: Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties. |
| 116 S 610 | Related bill | Feb 28, 2019: Read twice and referred to the Committee on the Judiciary. |

Justice for All Act of 2020

This bill reaffirms the availability of discrimination claims under specified civil rights statutes based on disparate impact.

Specifically, the bill restores and expands protections of the Civil Rights Act of 1964, the Fair Housing Act of 1968, the Age Discrimination Act of 1975, the Rehabilitation Act of 1973, and Title IX of the Education Amendments of 1972.

The bill, among other things

- prohibits actions which have a discriminatory effect, regardless of any discriminatory intent;
- prohibits the use of compelled arbitration clauses;
- eliminates qualified immunity for government employees and prohibits racial and gender profiling in police investigations;
- awards victims of disparate impact discrimination compensation and attorney's fees; and
- defines *sex* for purposes of civil rights to include sexual orientation, pregnancy, gender identity, sex stereotypes, or any sex-related traits.

Actions Timeline

- **Oct 27, 2020:** Introduced in House
- **Oct 27, 2020:** Referred to the Committee on the Judiciary, and in addition to the Committee on Education and Labor, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.