

## S 851

### Workplace Violence Prevention for Health Care and Social Service Workers Act

**Congress:** 116 (2019–2021, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Mar 14, 2019

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Mar 14, 2019)

**Official Text:** <https://www.congress.gov/bill/116th-congress/senate-bill/851>

## Sponsor

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**Name:** Sen. Baldwin, Tammy [D-WI]

**Party:** Democratic • **State:** WI • **Chamber:** Senate

## Cosponsors (31 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Blumenthal, Richard [D-CT]	D · CT		Mar 14, 2019
Sen. Brown, Sherrod [D-OH]	D · OH		Mar 14, 2019
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Mar 14, 2019
Sen. Schatz, Brian [D-HI]	D · HI		Mar 14, 2019
Sen. Warren, Elizabeth [D-MA]	D · MA		Mar 14, 2019
Sen. Harris, Kamala D. [D-CA]	D · CA		Mar 27, 2019
Sen. Merkley, Jeff [D-OR]	D · OR		Mar 27, 2019
Sen. Murray, Patty [D-WA]	D · WA		Mar 27, 2019
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Apr 4, 2019
Sen. Klobuchar, Amy [D-MN]	D · MN		May 2, 2019
Sen. Van Hollen, Chris [D-MD]	D · MD		May 8, 2019
Sen. Murphy, Christopher [D-CT]	D · CT		May 13, 2019
Sen. Tester, Jon [D-MT]	D · MT		May 14, 2019
Sen. Booker, Cory A. [D-NJ]	D · NJ		May 22, 2019
Sen. Peters, Gary C. [D-MI]	D · MI		May 22, 2019
Sen. Shaheen, Jeanne [D-NH]	D · NH		May 23, 2019
Sen. Jones, Doug [D-AL]	D · AL		Jun 4, 2019
Sen. Hassan, Margaret Wood [D-NH]	D · NH		Jun 24, 2019
Sen. Markey, Edward J. [D-MA]	D · MA		Jun 24, 2019
Sen. Stabenow, Debbie [D-MI]	D · MI		Jun 24, 2019
Sen. Wyden, Ron [D-OR]	D · OR		Jun 27, 2019
Sen. Coons, Christopher A. [D-DE]	D · DE		Sep 9, 2019
Sen. Durbin, Richard J. [D-IL]	D · IL		Sep 9, 2019
Sen. Smith, Tina [D-MN]	D · MN		Sep 12, 2019
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Oct 24, 2019
Sen. Hirono, Mazie K. [D-HI]	D · HI		Oct 30, 2019
Sen. Feinstein, Dianne [D-CA]	D · CA		Nov 6, 2019
Sen. Menendez, Robert [D-NJ]	D · NJ		Nov 6, 2019
Sen. Sanders, Bernard [I-VT]	I · VT		Nov 6, 2019
Sen. Duckworth, Tammy [D-IL]	D · IL		Dec 3, 2019
Sen. Bennet, Michael F. [D-CO]	D · CO		Jan 6, 2020

## Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 14, 2019

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

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Bill	Relationship	Last Action
116 HR 1309	Related bill	Nov 21, 2019: Received in the Senate and Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## Summary (as of Mar 14, 2019)

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### Workplace Violence Prevention for Health Care and Social Service Workers Act

This bill requires the Department of Labor to address workplace violence in the health care and social service sectors. Specifically, Labor must promulgate an occupational safety and health standard that requires certain employers in the health care and social service sectors, as well as employers in sectors that conduct activities similar to the activities in the health care and social service sectors, to develop and implement a comprehensive plan for protecting health care workers, social service workers, and other personnel from workplace violence.

In addition, those employers must

- investigate workplace violence incidents, risks, or hazards as soon as practicable;
- provide training and education to employees who may be exposed to workplace violence hazards and risks;
- meet record keeping requirements; and
- prohibit acts of discrimination or retaliation against employees for reporting workplace violence incidents, threats, or concerns.

## Actions Timeline

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- **Mar 14, 2019:** Introduced in Senate
- **Mar 14, 2019:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.