

HR 8458

Protections and Transparency in the Workplace Act

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Finance and Financial Sector

Introduced: Sep 30, 2020

Current Status: Referred to the House Committee on Financial Services.

Latest Action: Referred to the House Committee on Financial Services. (Sep 30, 2020)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/8458>

Sponsor

Name: Rep. Lieu, Ted [D-CA-33]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Financial Services Committee	House	Referred To	Sep 30, 2020

Subjects & Policy Tags

Policy Area:

Finance and Financial Sector

Related Bills

No related bills are listed.

Protections and Transparency in the Workplace Act

This bill requires issuers of securities to disclose regularly information related to claims of

- discrimination because of race, color, religion, sex (including sexual orientation and gender identity), or national origin;
- discrimination because of age;
- discrimination on the basis of disability;
- discrimination because of genetic information;
- discrimination on the basis of status concerning service in a uniformed service;
- sexual harassment; and
- sexual assault or abuse.

In investigating claims of discrimination or harassment, an issuer must hire an independent, third-party law firm agreed to by all parties involved.

Issuers must implement discrimination and harassment training programs for employees, conduct an annual survey of employees to determine whether employees feel safe, and establish an anonymous whistleblower tip line.

Actions Timeline

- **Sep 30, 2020:** Introduced in House
- **Sep 30, 2020:** Referred to the House Committee on Financial Services.