

HR 8289

Military Family Leave Act of 2020

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Armed Forces and National Security

Introduced: Sep 17, 2020

Current Status: Referred to the House Committee on Veterans' Affairs.

Latest Action: Referred to the House Committee on Veterans' Affairs. (Sep 17, 2020)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/8289>

Sponsor

Name: Rep. Cartwright, Matt [D-PA-8]

Party: Democratic • **State:** PA • **Chamber:** House

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Sep 17, 2020
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Sep 17, 2020
Rep. Young, Don [R-AK-At Large]	R · AK		Sep 17, 2020

Committee Activity

Committee	Chamber	Activity	Date
Veterans' Affairs Committee	House	Referred To	Sep 17, 2020

Subjects & Policy Tags

Policy Area:

Armed Forces and National Security

Related Bills

No related bills are listed.

Military Family Leave Act of 2020

This bill entitles an employed family member of a member of the Armed Forces who receives notification of a call or order to active duty in support of a contingency operation, or who is deployed in connection with a contingency operation, to two workweeks of leave per year for each family member who is so called or deployed. Such leave may (1) be taken intermittently or on a reduced leave schedule; and (2) consist of paid or unpaid leave, as the employer considers appropriate.

Additionally, the bill (1) allows an employer to require certification of entitlement to such leave within a leave request, (2) provides employment and benefits protection for employees upon their return from such leave, and (3) prohibits an employer from interfering with or otherwise denying the exercise of such leave rights.

Actions Timeline

- **Sep 17, 2020:** Introduced in House
- **Sep 17, 2020:** Referred to the House Committee on Veterans' Affairs.