

## HR 8099

Diversity in Defense Act of 2020

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Armed Forces and National Security

**Introduced:** Aug 25, 2020

**Current Status:** Referred to the Subcommittee on Coast Guard and Maritime Transportation.

**Latest Action:** Referred to the Subcommittee on Coast Guard and Maritime Transportation. (Aug 26, 2020)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/8099>

### Sponsor

**Name:** Rep. Brown, Anthony G. [D-MD-4]

**Party:** Democratic • **State:** MD • **Chamber:** House

### Cosponsors (12 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Cisneros, Gilbert Ray, Jr. [D-CA-39]	D · CA		Aug 25, 2020
Rep. Escobar, Veronica [D-TX-16]	D · TX		Aug 25, 2020
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Aug 25, 2020
Rep. Haaland, Debra A. [D-NM-1]	D · NM		Aug 25, 2020
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Aug 25, 2020
Rep. Kim, Andy [D-NJ-3]	D · NJ		Aug 25, 2020
Rep. Speier, Jackie [D-CA-14]	D · CA		Aug 25, 2020
Rep. Turner, Michael R. [R-OH-10]	R · OH		Aug 25, 2020
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Sep 8, 2020
Rep. Aguilar, Pete [D-CA-31]	D · CA		Sep 15, 2020
Rep. Panetta, Jimmy [D-CA-20]	D · CA		Sep 21, 2020
Rep. Sherman, Brad [D-CA-30]	D · CA		Nov 16, 2020

### Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred To	Aug 25, 2020
Oversight and Government Reform Committee	House	Referred To	Aug 25, 2020
Transportation and Infrastructure Committee	House	Referred to	Aug 26, 2020

### Subjects & Policy Tags

#### Policy Area:

Armed Forces and National Security

## Related Bills

Bill	Relationship	Last Action
116 S 4660	Identical bill	<b>Sep 23, 2020:</b> Read twice and referred to the Committee on Armed Services.

## Summary (as of Aug 25, 2020)

### Diversity in Defense Act of 2020

This bill adds certain diversity-related requirements for the U.S. Armed Forces, including (1) the appointment of a Chief Diversity Officer in military components of the Department of Defense (DOD) and in the Coast Guard; (2) the establishment of a Diversity and Inclusion Advisory Council in DOD to, among other things, align diversity and inclusion with DOD strategic goals; (3) enhanced reporting on diversity and inclusion; (4) requiring a mentoring and career counseling program; (5) developing plans to increase recruitment and retention of female and minority members in the Armed Forces, (6) establishing in DOD the Office of the Special Inspector General for Racial and Ethnic Disparities in the Armed Forces to examine the effect of military justice and personnel policies on racial and ethnic disparities; (7) tracking investigations of supremacist, violent extremist, and criminal gang activity in the Armed Forces; and (8) improving responses to pregnancy and childbirth for members of the Armed Forces.

### Actions Timeline

- **Aug 26, 2020:** Referred to the Subcommittee on Coast Guard and Maritime Transportation.
- **Aug 25, 2020:** Introduced in House
- **Aug 25, 2020:** Referred to the Committee on Armed Services, and in addition to the Committees on Transportation and Infrastructure, and Oversight and Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.