

HR 802

Patriot Employer Act of 2019

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Taxation

Introduced: Jan 25, 2019

Current Status: Referred to the House Committee on Ways and Means.

Latest Action: Referred to the House Committee on Ways and Means. (Jan 25, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/802>

Sponsor

Name: Rep. Schakowsky, Janice D. [D-IL-9]

Party: Democratic • **State:** IL • **Chamber:** House

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Jan 25, 2019
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Jan 25, 2019
Rep. Bustos, Cheri [D-IL-17]	D · IL		Aug 6, 2019

Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred To	Jan 25, 2019

Subjects & Policy Tags

Policy Area:

Taxation

Related Bills

Bill	Relationship	Last Action
116 S 223	Related bill	Jan 24, 2019: Read twice and referred to the Committee on Finance. (text: CR S589-590)

Patriot Employer Act of 2019

This bill allows a Patriot employer a business-related tax credit equal to 10% of up to \$15,000 of wages paid to any employee in a taxable year.

The bill sets forth criteria for designation as a Patriot employer, including requirements that the employer

- maintain its headquarters in the United States and not expatriate to avoid payment of U.S. income taxes,
- comply with the employer mandate to provide minimum essential health care coverage to its employees under the Patient Protection and Affordable Care Act,
- provide employees with paid sick leave or paid family and medical leave,
- compensate at least 90% of its employees at an hourly rate that is at least 218% of the federal poverty level for an individual for the calendar year divided by 1,750 and provide at least 90% of its employees with a basic level of retirement benefits,
- provide for differential wage payments to its employees who are members of the Uniformed Services,
- have a written policy in place for the recruitment of employees who have served in the Uniformed Services or who are disabled, and
- increase the number of its employees performing substantially all of their services inside the United States to offset the number of employees who work outside the United States.

Actions Timeline

- **Jan 25, 2019:** Introduced in House
- **Jan 25, 2019:** Referred to the House Committee on Ways and Means.