

## HR 7739

ESP Family Leave Act

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jul 23, 2020

**Current Status:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and

**Latest Action:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Jul 23, 2020)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/7739>

### Sponsor

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**Name:** Rep. Casten, Sean [D-IL-6]

**Party:** Democratic • **State:** IL • **Chamber:** House

## Cosponsors (24 total)

| Cosponsor                                       | Party / State | Role | Date Joined  |
|---|---------------|------|--------------|
| Del. Norton, Eleanor Holmes [D-DC-At Large]     | D · DC        |      | Jul 23, 2020 |
| Del. San Nicolas, Michael F. Q. [D-GU-At Large] | D · GU        |      | Jul 23, 2020 |
| Rep. Cohen, Steve [D-TN-9]                      | D · TN        |      | Jul 23, 2020 |
| Rep. Dean, Madeleine [D-PA-4]                   | D · PA        |      | Jul 23, 2020 |
| Rep. Fitzpatrick, Brian K. [R-PA-1]             | R · PA        |      | Jul 23, 2020 |
| Rep. Garcia, Jesus G. "Chuy" [D-IL-4]           | D · IL        |      | Jul 23, 2020 |
| Rep. Gonzalez, Vicente [D-TX-15]                | D · TX        |      | Jul 23, 2020 |
| Rep. Haaland, Debra A. [D-NM-1]                 | D · NM        |      | Jul 23, 2020 |
| Rep. Hayes, Jahana [D-CT-5]                     | D · CT        |      | Jul 23, 2020 |
| Rep. Heck, Denny [D-WA-10]                      | D · WA        |      | Jul 23, 2020 |
| Rep. Jackson Lee, Sheila [D-TX-18]              | D · TX        |      | Jul 23, 2020 |
| Rep. Larson, John B. [D-CT-1]                   | D · CT        |      | Jul 23, 2020 |
| Rep. Lee, Barbara [D-CA-13]                     | D · CA        |      | Jul 23, 2020 |
| Rep. Lieu, Ted [D-CA-33]                        | D · CA        |      | Jul 23, 2020 |
| Rep. Speier, Jackie [D-CA-14]                   | D · CA        |      | Jul 23, 2020 |
| Rep. Vargas, Juan [D-CA-51]                     | D · CA        |      | Jul 23, 2020 |
| Rep. Wild, Susan [D-PA-7]                       | D · PA        |      | Jul 23, 2020 |
| Rep. Lynch, Stephen F. [D-MA-8]                 | D · MA        |      | Jul 29, 2020 |
| Rep. Spanberger, Abigail Davis [D-VA-7]         | D · VA        |      | Aug 4, 2020  |
| Rep. Keating, William R. [D-MA-9]               | D · MA        |      | Aug 18, 2020 |
| Rep. Luria, Elaine G. [D-VA-2]                  | D · VA        |      | Aug 18, 2020 |
| Rep. Harder, Josh [D-CA-10]                     | D · CA        |      | Sep 16, 2020 |
| Rep. Pingree, Chellie [D-ME-1]                  | D · ME        |      | Oct 23, 2020 |
| Rep. Foster, Bill [D-IL-11]                     | D · IL        |      | Nov 12, 2020 |

## Committee Activity

| Committee                                 | Chamber | Activity    | Date         |
|---|---------|-------------|--------------|
| Committee on House Administration         | House   | Referred To | Jul 23, 2020 |
| Education and Workforce Committee         | House   | Referred To | Jul 23, 2020 |
| Oversight and Government Reform Committee | House   | Referred To | Jul 23, 2020 |

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

| Bill       | Relationship   | Last Action  |
|------------|----------------|--|
| 116 S 1401 | Identical bill | May 9, 2019: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. |

## **ESP Family Leave Act**

This bill provides that employees who are education support professionals will be considered as meeting the hours of service requirements to become eligible for family or medical leave under the Family and Medical Leave Act of 1993, if they have worked a number of hours equal to not less than 60% of the total monthly hours expected for their job descriptions and duties, as assigned for the previous school year.

The bill defines an *education support professional* as an employee within a public school or public institution of higher education which may include (1) paraeducators who provide instructional and noninstructional support; (2) secretarial, clerical, and administrative support staff; (3) custodians and maintenance service workers who provide building and grounds maintenance and repair; (4) skilled trade workers who provide services in schools, e.g., electricians, carpenters, and machinery operators; (5) workers who provide food service; (6) workers who provide school transportation and delivery services; (7) computer audiovisual, and language technical support staff; (8) security staff; (9) nursing, health, and therapy support staff; and (10) other staff that may serve public education students.

The Department of Labor may provide a method for calculating leave under the Act for education support professionals.

## **Actions Timeline**

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- **Jul 23, 2020:** Introduced in House
- **Jul 23, 2020:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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