

## HR 7

Paycheck Fairness Act

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jan 30, 2019

**Current Status:** Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 53.

**Latest Action:** Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 53.  
(Apr 3, 2019)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/7>

### Sponsor

---

**Name:** Rep. DeLauro, Rosa L. [D-CT-3]

**Party:** Democratic • **State:** CT • **Chamber:** House

**Cosponsors** (239 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jan 30, 2019
Del. Plaskett, Stacey E. [D-VI-At Large]	D · VI		Jan 30, 2019
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Jan 30, 2019
Del. San Nicolas, Michael F. Q. [D-GU-At Large]	D · GU		Jan 30, 2019
Rep. Adams, Alma S. [D-NC-12]	D · NC		Jan 30, 2019
Rep. Aguilar, Pete [D-CA-31]	D · CA		Jan 30, 2019
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Jan 30, 2019
Rep. Axne, Cynthia [D-IA-3]	D · IA		Jan 30, 2019
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Jan 30, 2019
Rep. Bass, Karen [D-CA-37]	D · CA		Jan 30, 2019
Rep. Beatty, Joyce [D-OH-3]	D · OH		Jan 30, 2019
Rep. Bera, Ami [D-CA-7]	D · CA		Jan 30, 2019
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Jan 30, 2019
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Jan 30, 2019
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jan 30, 2019
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		Jan 30, 2019
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jan 30, 2019
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Jan 30, 2019
Rep. Brindisi, Anthony [D-NY-22]	D · NY		Jan 30, 2019
Rep. Brown, Anthony G. [D-MD-4]	D · MD		Jan 30, 2019
Rep. Brownley, Julia [D-CA-26]	D · CA		Jan 30, 2019
Rep. Bustos, Cheri [D-IL-17]	D · IL		Jan 30, 2019
Rep. Butterfield, G. K. [D-NC-1]	D · NC		Jan 30, 2019
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Jan 30, 2019
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Jan 30, 2019
Rep. Carson, Andre [D-IN-7]	D · IN		Jan 30, 2019
Rep. Cartwright, Matt [D-PA-8]	D · PA		Jan 30, 2019
Rep. Case, Ed [D-HI-1]	D · HI		Jan 30, 2019
Rep. Casten, Sean [D-IL-6]	D · IL		Jan 30, 2019
Rep. Castor, Kathy [D-FL-14]	D · FL		Jan 30, 2019
Rep. Castro, Joaquin [D-TX-20]	D · TX		Jan 30, 2019
Rep. Chu, Judy [D-CA-27]	D · CA		Jan 30, 2019
Rep. Cicilline, David N. [D-RI-1]	D · RI		Jan 30, 2019
Rep. Cisneros, Gilbert Ray, Jr. [D-CA-39]	D · CA		Jan 30, 2019
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Jan 30, 2019
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Jan 30, 2019
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jan 30, 2019
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Jan 30, 2019
Rep. Clyburn, James E. [D-SC-6]	D · SC		Jan 30, 2019
Rep. Cohen, Steve [D-TN-9]	D · TN		Jan 30, 2019
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Jan 30, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Cooper, Jim [D-TN-5]	D · TN		Jan 30, 2019
Rep. Correa, J. Luis [D-CA-46]	D · CA		Jan 30, 2019
Rep. Costa, Jim [D-CA-16]	D · CA		Jan 30, 2019
Rep. Courtney, Joe [D-CT-2]	D · CT		Jan 30, 2019
Rep. Cox, TJ [D-CA-21]	D · CA		Jan 30, 2019
Rep. Craig, Angie [D-MN-2]	D · MN		Jan 30, 2019
Rep. Crist, Charlie [D-FL-13]	D · FL		Jan 30, 2019
Rep. Crow, Jason [D-CO-6]	D · CO		Jan 30, 2019
Rep. Cuellar, Henry [D-TX-28]	D · TX		Jan 30, 2019
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jan 30, 2019
Rep. Cunningham, Joe [D-SC-1]	D · SC		Jan 30, 2019
Rep. Davids, Sharice [D-KS-3]	D · KS		Jan 30, 2019
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jan 30, 2019
Rep. Davis, Susan A. [D-CA-53]	D · CA		Jan 30, 2019
Rep. Dean, Madeleine [D-PA-4]	D · PA		Jan 30, 2019
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Jan 30, 2019
Rep. DeGette, Diana [D-CO-1]	D · CO		Jan 30, 2019
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Jan 30, 2019
Rep. Delgado, Antonio [D-NY-19]	D · NY		Jan 30, 2019
Rep. Demings, Val Butler [D-FL-10]	D · FL		Jan 30, 2019
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Jan 30, 2019
Rep. Deutch, Theodore E. [D-FL-22]	D · FL		Jan 30, 2019
Rep. Dingell, Debbie [D-MI-12]	D · MI		Jan 30, 2019
Rep. Doggett, Lloyd [D-TX-35]	D · TX		Jan 30, 2019
Rep. Doyle, Michael F. [D-PA-18]	D · PA		Jan 30, 2019
Rep. Engel, Eliot L. [D-NY-16]	D · NY		Jan 30, 2019
Rep. Escobar, Veronica [D-TX-16]	D · TX		Jan 30, 2019
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Jan 30, 2019
Rep. Espallat, Adriano [D-NY-13]	D · NY		Jan 30, 2019
Rep. Evans, Dwight [D-PA-3]	D · PA		Jan 30, 2019
Rep. Finkenauer, Abby [D-IA-1]	D · IA		Jan 30, 2019
Rep. Fletcher, Lizzie [D-TX-7]	D · TX		Jan 30, 2019
Rep. Foster, Bill [D-IL-11]	D · IL		Jan 30, 2019
Rep. Frankel, Lois [D-FL-21]	D · FL		Jan 30, 2019
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Jan 30, 2019
Rep. Gabbard, Tulsi [D-HI-2]	D · HI		Jan 30, 2019
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Jan 30, 2019
Rep. Garamendi, John [D-CA-3]	D · CA		Jan 30, 2019
Rep. Garcia, Jesus G. [D-IL-4]	D · IL		Jan 30, 2019
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Jan 30, 2019
Rep. Golden, Jared F. [D-ME-2]	D · ME		Jan 30, 2019
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Jan 30, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Gonzalez, Vicente [D-TX-15]	D · TX		Jan 30, 2019
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Jan 30, 2019
Rep. Green, Al [D-TX-9]	D · TX		Jan 30, 2019
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Jan 30, 2019
Rep. Haaland, Debra A. [D-NM-1]	D · NM		Jan 30, 2019
Rep. Harder, Josh [D-CA-10]	D · CA		Jan 30, 2019
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Jan 30, 2019
Rep. Hayes, Jahana [D-CT-5]	D · CT		Jan 30, 2019
Rep. Heck, Denny [D-WA-10]	D · WA		Jan 30, 2019
Rep. Higgins, Brian [D-NY-26]	D · NY		Jan 30, 2019
Rep. Hill, Katie [D-CA-25]	D · CA		Jan 30, 2019
Rep. Himes, James A. [D-CT-4]	D · CT		Jan 30, 2019
Rep. Horn, Kendra S. [D-OK-5]	D · OK		Jan 30, 2019
Rep. Horsford, Steven [D-NV-4]	D · NV		Jan 30, 2019
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Jan 30, 2019
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Jan 30, 2019
Rep. Huffman, Jared [D-CA-2]	D · CA		Jan 30, 2019
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Jan 30, 2019
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Jan 30, 2019
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Jan 30, 2019
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Jan 30, 2019
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jan 30, 2019
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Jan 30, 2019
Rep. Keating, William R. [D-MA-9]	D · MA		Jan 30, 2019
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Jan 30, 2019
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Jan 30, 2019
Rep. Khanna, Ro [D-CA-17]	D · CA		Jan 30, 2019
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		Jan 30, 2019
Rep. Kilmer, Derek [D-WA-6]	D · WA		Jan 30, 2019
Rep. Kim, Andy [D-NJ-3]	D · NJ		Jan 30, 2019
Rep. Kind, Ron [D-WI-3]	D · WI		Jan 30, 2019
Rep. Kirkpatrick, Ann [D-AZ-2]	D · AZ		Jan 30, 2019
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Jan 30, 2019
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Jan 30, 2019
Rep. Lamb, Conor [D-PA-17]	D · PA		Jan 30, 2019
Rep. Langevin, James R. [D-RI-2]	D · RI		Jan 30, 2019
Rep. Larsen, Rick [D-WA-2]	D · WA		Jan 30, 2019
Rep. Larson, John B. [D-CT-1]	D · CT		Jan 30, 2019
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Jan 30, 2019
Rep. Lawson, Al, Jr. [D-FL-5]	D · FL		Jan 30, 2019
Rep. Lee, Barbara [D-CA-13]	D · CA		Jan 30, 2019
Rep. Lee, Susie [D-NV-3]	D · NV		Jan 30, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Levin, Andy [D-MI-9]	D · MI		Jan 30, 2019
Rep. Levin, Mike [D-CA-49]	D · CA		Jan 30, 2019
Rep. Lewis, John [D-GA-5]	D · GA		Jan 30, 2019
Rep. Lieu, Ted [D-CA-33]	D · CA		Jan 30, 2019
Rep. Lipinski, Daniel [D-IL-3]	D · IL		Jan 30, 2019
Rep. Loebsack, David [D-IA-2]	D · IA		Jan 30, 2019
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Jan 30, 2019
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Jan 30, 2019
Rep. Lowey, Nita M. [D-NY-17]	D · NY		Jan 30, 2019
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		Jan 30, 2019
Rep. Luria, Elaine G. [D-VA-2]	D · VA		Jan 30, 2019
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Jan 30, 2019
Rep. Malinowski, Tom [D-NJ-7]	D · NJ		Jan 30, 2019
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Jan 30, 2019
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Jan 30, 2019
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Jan 30, 2019
Rep. McAdams, Ben [D-UT-4]	D · UT		Jan 30, 2019
Rep. McBath, Lucy [D-GA-6]	D · GA		Jan 30, 2019
Rep. McCollum, Betty [D-MN-4]	D · MN		Jan 30, 2019
Rep. McEachin, A. Donald [D-VA-4]	D · VA		Jan 30, 2019
Rep. McGovern, James P. [D-MA-2]	D · MA		Jan 30, 2019
Rep. McNerney, Jerry [D-CA-9]	D · CA		Jan 30, 2019
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Jan 30, 2019
Rep. Meng, Grace [D-NY-6]	D · NY		Jan 30, 2019
Rep. Moore, Gwen [D-WI-4]	D · WI		Jan 30, 2019
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Jan 30, 2019
Rep. Moulton, Seth [D-MA-6]	D · MA		Jan 30, 2019
Rep. Mucarsel-Powell, Debbie [D-FL-26]	D · FL		Jan 30, 2019
Rep. Murphy, Stephanie N. [D-FL-7]	D · FL		Jan 30, 2019
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Jan 30, 2019
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Jan 30, 2019
Rep. Neal, Richard E. [D-MA-1]	D · MA		Jan 30, 2019
Rep. Neguse, Joe [D-CO-2]	D · CO		Jan 30, 2019
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Jan 30, 2019
Rep. O'Halleran, Tom [D-AZ-1]	D · AZ		Jan 30, 2019
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Jan 30, 2019
Rep. Omar, Ilhan [D-MN-5]	D · MN		Jan 30, 2019
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Jan 30, 2019
Rep. Panetta, Jimmy [D-CA-20]	D · CA		Jan 30, 2019
Rep. Pappas, Chris [D-NH-1]	D · NH		Jan 30, 2019
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Jan 30, 2019
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Jan 30, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Pelosi, Nancy [D-CA-12]	D · CA		Jan 30, 2019
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Jan 30, 2019
Rep. Peters, Scott H. [D-CA-52]	D · CA		Jan 30, 2019
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Jan 30, 2019
Rep. Phillips, Dean [D-MN-3]	D · MN		Jan 30, 2019
Rep. Pingree, Chellie [D-ME-1]	D · ME		Jan 30, 2019
Rep. Pocan, Mark [D-WI-2]	D · WI		Jan 30, 2019
Rep. Porter, Katie [D-CA-45]	D · CA		Jan 30, 2019
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Jan 30, 2019
Rep. Price, David E. [D-NC-4]	D · NC		Jan 30, 2019
Rep. Quigley, Mike [D-IL-5]	D · IL		Jan 30, 2019
Rep. Raskin, Jamie [D-MD-8]	D · MD		Jan 30, 2019
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Jan 30, 2019
Rep. Richmond, Cedric L. [D-LA-2]	D · LA		Jan 30, 2019
Rep. Rose, Max [D-NY-11]	D · NY		Jan 30, 2019
Rep. Rouda, Harley [D-CA-48]	D · CA		Jan 30, 2019
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Jan 30, 2019
Rep. Ruiz, Raul [D-CA-36]	D · CA		Jan 30, 2019
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Jan 30, 2019
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jan 30, 2019
Rep. Ryan, Tim [D-OH-13]	D · OH		Jan 30, 2019
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Jan 30, 2019
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Jan 30, 2019
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Jan 30, 2019
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jan 30, 2019
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Jan 30, 2019
Rep. Schneider, Bradley Scott [D-IL-10]	D · IL		Jan 30, 2019
Rep. Schrader, Kurt [D-OR-5]	D · OR		Jan 30, 2019
Rep. Schrier, Kim [D-WA-8]	D · WA		Jan 30, 2019
Rep. Scott, David [D-GA-13]	D · GA		Jan 30, 2019
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jan 30, 2019
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Jan 30, 2019
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Jan 30, 2019
Rep. Shalala, Donna E. [D-FL-27]	D · FL		Jan 30, 2019
Rep. Sherman, Brad [D-CA-30]	D · CA		Jan 30, 2019
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Jan 30, 2019
Rep. Sires, Albio [D-NJ-8]	D · NJ		Jan 30, 2019
Rep. Slotkin, Elissa [D-MI-8]	D · MI		Jan 30, 2019
Rep. Smith, Adam [D-WA-9]	D · WA		Jan 30, 2019
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Jan 30, 2019
Rep. Soto, Darren [D-FL-9]	D · FL		Jan 30, 2019
Rep. Spanberger, Abigail Davis [D-VA-7]	D · VA		Jan 30, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Speier, Jackie [D-CA-14]	D · CA		Jan 30, 2019
Rep. Stanton, Greg [D-AZ-9]	D · AZ		Jan 30, 2019
Rep. Stevens, Haley M. [D-MI-11]	D · MI		Jan 30, 2019
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Jan 30, 2019
Rep. Swalwell, Eric [D-CA-15]	D · CA		Jan 30, 2019
Rep. Takano, Mark [D-CA-41]	D · CA		Jan 30, 2019
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Jan 30, 2019
Rep. Thompson, Mike [D-CA-5]	D · CA		Jan 30, 2019
Rep. Titus, Dina [D-NV-1]	D · NV		Jan 30, 2019
Rep. Tlaib, Rashida [D-MI-13]	D · MI		Jan 30, 2019
Rep. Tonko, Paul [D-NY-20]	D · NY		Jan 30, 2019
Rep. Torres Small, Xochitl [D-NM-2]	D · NM		Jan 30, 2019
Rep. Torres, Norma J. [D-CA-35]	D · CA		Jan 30, 2019
Rep. Trahan, Lori [D-MA-3]	D · MA		Jan 30, 2019
Rep. Trone, David J. [D-MD-6]	D · MD		Jan 30, 2019
Rep. Underwood, Lauren [D-IL-14]	D · IL		Jan 30, 2019
Rep. Van Drew, Jefferson [D-NJ-2]	D · NJ		Jan 30, 2019
Rep. Vargas, Juan [D-CA-51]	D · CA		Jan 30, 2019
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Jan 30, 2019
Rep. Vela, Filemon [D-TX-34]	D · TX		Jan 30, 2019
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Jan 30, 2019
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		Jan 30, 2019
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Jan 30, 2019
Rep. Waters, Maxine [D-CA-43]	D · CA		Jan 30, 2019
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Jan 30, 2019
Rep. Welch, Peter [D-VT-At Large]	D · VT		Jan 30, 2019
Rep. Wexton, Jennifer [D-VA-10]	D · VA		Jan 30, 2019
Rep. Wild, Susan [D-PA-7]	D · PA		Jan 30, 2019
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Jan 30, 2019
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Jan 30, 2019

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Reported By	Mar 18, 2019

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

#### Related Bills

Bill	Relationship	Last Action
116 HRES 252	Related bill	<b>Mar 27, 2019:</b> Motion to reconsider laid on the table Agreed to without objection.
116 S 270	Identical bill	<b>Jan 30, 2019:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## **Paycheck Fairness Act**

This bill addresses wage discrimination on the basis of sex. It amends equal pay provisions of the Fair Labor Standards Act of 1938 to (1) restrict the use of the bona fide factor defense to wage discrimination claims, (2) enhance nonretaliation prohibitions, (3) make it unlawful to require an employee to sign a contract or waiver prohibiting the employee from disclosing information about the employee's wages, and (4) increase civil penalties for violations of equal pay provisions.

The Equal Employment Opportunity Commission (EEOC) and the Office of Federal Contract Compliance Programs shall train EEOC employees and other affected parties on wage discrimination.

The bill directs the Department of Labor to (1) establish and carry out a grant program for negotiation skills training programs to address pay disparities, including through outreach to women and girls; (2) conduct studies to eliminate pay disparities between men and women; (3) report on the gender pay gap in the teenage labor workforce; and (4) make available information on wage discrimination to assist the public in understanding and addressing such discrimination.

The Secretary of Labor's National Award for Pay Equity in the Workplace is established for an employer who has made a substantial effort to eliminate pay disparities between men and women.

The bill requires the EEOC to issue regulations for collecting from employers compensation and other employment data according to the sex, race, and ethnic identity of employees for use in enforcing laws prohibiting pay discrimination.

The Bureau of Labor Statistics shall continue collecting data on women workers in the Current Employment Statistics survey.

The bill sets forth prohibitions and requirements regarding the wage history of prospective employees.



## Actions Timeline

---

- **Apr 3, 2019:** Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 53.
- **Apr 2, 2019:** Read the first time. Placed on Senate Legislative Calendar under Read the First Time.
- **Mar 28, 2019:** Received in the Senate.
- **Mar 27, 2019:** Considered under the provisions of rule H. Res. 252. (consideration: CR H2848-2875)
- **Mar 27, 2019:** The resolution provides for one hour debate on H.R. 7 and H.Res. 124.
- **Mar 27, 2019:** House resolved itself into the Committee of the Whole House on the state of the Union pursuant to H. Res. 252 and Rule XVIII.
- **Mar 27, 2019:** The Speaker designated the Honorable Eleanor Holmes Norton to act as Chairwoman of the Committee.
- **Mar 27, 2019:** GENERAL DEBATE - The Committee of the Whole proceeded with one hour of general debate on H.R. 7.
- **Mar 27, 2019:** DEBATE - Pursuant to the provisions of H. Res. 252, the Committee of the Whole proceeded with 10 minutes of debate on the Foxx amendment No. 1.
- **Mar 27, 2019:** DEBATE - Pursuant to the provisions of H. Res. 252, the Committee of the Whole proceeded with 10 minutes of debate on the Torres amendment No. 2.
- **Mar 27, 2019:** DEBATE - Pursuant to the provisions of H. Res. 252, the Committee of the Whole proceeded with 10 minutes of debate on the Torres amendment No. 3.
- **Mar 27, 2019:** DEBATE - Pursuant to the provisions of H. Res. 252, the Committee of the Whole proceeded with 10 minutes of debate on the Byrne amendment No. 4.
- **Mar 27, 2019:** DEBATE - Pursuant to the provisions of H. Res. 252, the Committee of the Whole proceeded with 10 minutes of debate on the Jayapal amendment No. 5.
- **Mar 27, 2019:** DEBATE - Pursuant to the provisions of H. Res. 252, the Committee of the Whole proceeded with 10 minutes of debate on the Beyer amendment No. 7.
- **Mar 27, 2019:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Beyer amendment, the Chair put the question on the amendment and by voice vote, announced that the ayes had prevailed. Mr. Beyer demanded a recorded vote and the Chair postponed further proceedings on agreeing to the amendment until a time to be announced.
- **Mar 27, 2019:** DEBATE - Pursuant to the provisions of H. Res. 252, the Committee of the Whole proceeded with 10 minutes of debate on the Lawrence amendment No. 8.
- **Mar 27, 2019:** DEBATE - Pursuant to the provisions of H. Res. 252, the Committee of the Whole proceeded with 10 minutes of debate on the Brown (MD) amendment No. 9.
- **Mar 27, 2019:** UNFINISHED BUSINESS - The Chair announced that the unfinished business was on adoption of amendment number 7, which was debated earlier and on which further proceedings had been postponed.
- **Mar 27, 2019:** The House rose from the Committee of the Whole House on the state of the Union to report H.R. 7.
- **Mar 27, 2019:** The previous question was ordered pursuant to the rule.
- **Mar 27, 2019:** The House adopted the amendment in the nature of a substitute as agreed to by the Committee of the Whole House on the state of the Union.
- **Mar 27, 2019:** Ms. Foxx (NC) moved to recommit with instructions to the Committee on Education and Labor. (text: CR H2872-2874)
- **Mar 27, 2019:** DEBATE - The House proceeded with 10 minutes of debate on the Foxx motion to recommit with instructions. Pending the reservation of a point of order. The instructions contained in the motion seek to require the bill to be reported back to the House with an amendment to limit any contingent attorney's fees to 49% of any judgement awarded to the plaintiff or plaintiffs. Subsequently, the point of order was withdrawn.
- **Mar 27, 2019:** The previous question on the motion to recommit with instructions was ordered without objection.
- **Mar 27, 2019:** On motion to recommit with instructions Failed by recorded vote: 191 - 236 (Roll no. 133).
- **Mar 27, 2019:** Passed/agreed to in House: On passage Passed by the Yeas and Nays: 242 - 187 (Roll no. 134).(text: CR H2860-2863)
- **Mar 27, 2019:** On passage Passed by the Yeas and Nays: 242 - 187 (Roll no. 134). (text: CR H2860-2863)
- **Mar 27, 2019:** Motion to reconsider laid on the table Agreed to without objection.
- **Mar 25, 2019:** Rules Committee Resolution H. Res. 252 Reported to House. The resolution provides for one hour debate on H.R. 7 and H.Res. 124.
- **Mar 18, 2019:** Reported (Amended) by the Committee on Education and Labor. H. Rept. 116-18.
- **Mar 18, 2019:** Placed on the Union Calendar, Calendar No. 6.

**Feb 26, 2019:** Committee Consideration and Mark-up Session Held.

- **Feb 26, 2019:** Ordered to be Reported in the Nature of a Substitute by the Yeas and Nays: 27 - 20.
- **Jan 30, 2019:** Introduced in House
- **Jan 30, 2019:** Referred to the House Committee on Education and Labor.