

## S 664

### Protecting Workers' Freedom to Organize Act

**Congress:** 116 (2019–2021, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Mar 5, 2019

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Mar 5, 2019)

**Official Text:** <https://www.congress.gov/bill/116th-congress/senate-bill/664>

### Sponsor

**Name:** Sen. Brown, Sherrod [D-OH]

**Party:** Democratic • **State:** OH • **Chamber:** Senate

### Cosponsors (8 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Mar 5, 2019
Sen. Booker, Cory A. [D-NJ]	D · NJ		Mar 5, 2019
Sen. Durbin, Richard J. [D-IL]	D · IL		Mar 5, 2019
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Mar 5, 2019
Sen. Merkley, Jeff [D-OR]	D · OR		Mar 5, 2019
Sen. Murray, Patty [D-WA]	D · WA		Mar 5, 2019
Sen. Sanders, Bernard [I-VT]	I · VT		Mar 5, 2019
Sen. Smith, Tina [D-MN]	D · MN		Mar 5, 2019

### Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 5, 2019

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
116 HR 2474	Related bill	<b>Feb 10, 2020:</b> Received in the Senate and Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
116 S 1306	Related bill	<b>May 2, 2019:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## **Protecting Workers' Freedom to Organize Act**

This bill amends the National Labor Relations Act to modify the definitions of "employee" and "supervisor" under that Act to prevent the misclassification of employees as independent contractors in order to deny them collective bargaining rights. An individual performing any services is deemed to be an employee and not an independent contractor unless such individual is free from control and direction in the performance of such services, the services are performed outside the usual course of the employer's business, and the individual is customarily engaged in an independently established business.

## **Actions Timeline**

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- **Mar 5, 2019:** Introduced in Senate
- **Mar 5, 2019:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.