

HR 6442

Providing Americans Insured Days of Leave Act of 2020

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Apr 3, 2020

Current Status: Referred to the Committee on Education and Labor, and in addition to the Committees on Ways and Means

Latest Action: Referred to the Committee on Education and Labor, and in addition to the Committees on Ways and Means, Oversight and Reform, House Administration, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Apr 3, 2020)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/6442>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (38 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Apr 3, 2020
Rep. Beatty, Joyce [D-OH-3]	D · OH		Apr 3, 2020
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Apr 3, 2020
Rep. Carson, Andre [D-IN-7]	D · IN		Apr 3, 2020
Rep. Castor, Kathy [D-FL-14]	D · FL		Apr 3, 2020
Rep. Chu, Judy [D-CA-27]	D · CA		Apr 3, 2020
Rep. Courtney, Joe [D-CT-2]	D · CT		Apr 3, 2020
Rep. Dean, Madeleine [D-PA-4]	D · PA		Apr 3, 2020
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Apr 3, 2020
Rep. Espallat, Adriano [D-NY-13]	D · NY		Apr 3, 2020
Rep. Frankel, Lois [D-FL-21]	D · FL		Apr 3, 2020
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Apr 3, 2020
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Apr 3, 2020
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Apr 3, 2020
Rep. Green, Al [D-TX-9]	D · TX		Apr 3, 2020
Rep. Haaland, Debra A. [D-NM-1]	D · NM		Apr 3, 2020
Rep. Hayes, Jahana [D-CT-5]	D · CT		Apr 3, 2020
Rep. Higgins, Brian [D-NY-26]	D · NY		Apr 3, 2020
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Apr 3, 2020
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Apr 3, 2020
Rep. Khanna, Ro [D-CA-17]	D · CA		Apr 3, 2020
Rep. Langevin, James R. [D-RI-2]	D · RI		Apr 3, 2020
Rep. Larson, John B. [D-CT-1]	D · CT		Apr 3, 2020
Rep. Lieu, Ted [D-CA-33]	D · CA		Apr 3, 2020
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Apr 3, 2020
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Apr 3, 2020
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Apr 3, 2020
Rep. Omar, Ilhan [D-MN-5]	D · MN		Apr 3, 2020
Rep. Pingree, Chellie [D-ME-1]	D · ME		Apr 3, 2020
Rep. Pocan, Mark [D-WI-2]	D · WI		Apr 3, 2020
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Apr 3, 2020
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Apr 3, 2020
Rep. Ryan, Tim [D-OH-13]	D · OH		Apr 3, 2020
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Apr 3, 2020
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Apr 3, 2020
Rep. Speier, Jackie [D-CA-14]	D · CA		Apr 3, 2020
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Apr 3, 2020
Rep. Underwood, Lauren [D-IL-14]	D · IL		May 1, 2020

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Apr 3, 2020
Education and Workforce Committee	House	Referred To	Apr 3, 2020
Judiciary Committee	House	Referred To	Apr 3, 2020
Oversight and Government Reform Committee	House	Referred To	Apr 3, 2020
Ways and Means Committee	House	Referred To	Apr 3, 2020

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
116 S 3513	Identical bill	Mar 17, 2020: Read twice and referred to the Committee on Finance.
116 HR 6150	Related bill	Mar 9, 2020: Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, Oversight and Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
116 S 3415	Related bill	Mar 5, 2020: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
116 HR 1185	Related bill	Feb 13, 2019: Referred to the Subcommittee on Worker and Family Support.
116 S 463	Related bill	Feb 12, 2019: Read twice and referred to the Committee on Finance.

Summary (as of Apr 3, 2020)

Providing Americans Insured Days of Leave Act of 2020

This bill establishes, revises, and repeals specified paid sick time and paid leave programs, including programs addressing the public-health emergency related to COVID-19 (i.e., coronavirus disease 2019). Specifically, the bill repeals divisions of the Family First Coronavirus Response Act that (1) expand emergency family and medical leave, (2) provide emergency paid sick leave, and (3) the establish payroll tax credits for such emergency paid leave.

The bill requires employers to grant at least 1 hour of accrued paid sick time to each employee for every 30 hours worked, up to a minimum of 56 hours, or 7 days, for use under specified circumstances. Further, employees are immediately entitled to up to 14 days of additional paid sick time if a public-health emergency is declared. The bill also reimburses the employers of individuals who use accrued or additional sick time under these provisions.

Additionally, the bill establishes a family and medical leave insurance benefit program to provide up to 60 days of partially-paid leave for qualifying circumstances including to care for a specified close relative with a serious health condition. The bill establishes a trust to pay benefits under the program, which is funded by an employer payroll tax and employee income tax.

Actions Timeline

- **Apr 3, 2020:** Introduced in House
- **Apr 3, 2020:** Referred to the Committee on Education and Labor, and in addition to the Committees on Ways and Means, Oversight and Reform, House Administration, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.