

## HR 6240

### Federal Jobs Act

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Mar 12, 2020

**Current Status:** Referred to the Committee on Oversight and Reform, and in addition to the Committees on House Admini

**Latest Action:** Referred to the Committee on Oversight and Reform, and in addition to the Committees on House Administration, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Mar 12, 2020)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/6240>

### Sponsor

**Name:** Rep. Hastings, Alcee L. [D-FL-20]

**Party:** Democratic • **State:** FL • **Chamber:** House

### Cosponsors (7 total)

Cosponsor	Party / State	Role	Date Joined
Del. San Nicolas, Michael F. Q. [D-GU-At Large]	D · GU		Oct 23, 2020
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Oct 23, 2020
Rep. Hayes, Jahana [D-CT-5]	D · CT		Oct 23, 2020
Rep. Moore, Gwen [D-WI-4]	D · WI		Oct 23, 2020
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Oct 27, 2020
Rep. Carson, Andre [D-IN-7]	D · IN		Nov 16, 2020
Rep. Haaland, Debra A. [D-NM-1]	D · NM		Nov 16, 2020

### Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Mar 12, 2020
Judiciary Committee	House	Referred To	Mar 12, 2020
Oversight and Government Reform Committee	House	Referred To	Mar 12, 2020

### Subjects & Policy Tags

#### Policy Area:

Government Operations and Politics

### Related Bills

Bill	Relationship	Last Action
116 S 4374	Related bill	<b>Jul 30, 2020:</b> Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

## Federal Jobs Act

This bill requires federal agencies to develop plans to increase diversity in the workforce.

Specifically, the Office of Personnel Management (OPM) and the Office of Management and Budget (OMB) must develop a plan to increase diversity in the executive branch of government that includes specified information, including strategies for agencies to remove barriers to equal employment opportunities. Each executive agency must develop an agency-specific plan to increase diversity, pursuant to OPM and OMB guidance, and annually publish specified data. The legislative and judicial branches of government must also implement these requirements to the greatest extent possible.

Additionally, each executive agency, and each prime contractor that is under contract with an executive agency, must annually report information relating to economically and socially disadvantaged businesses.

## Actions Timeline

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- **Mar 12, 2020:** Introduced in House
- **Mar 12, 2020:** Sponsor introductory remarks on measure. (CR E314)
- **Mar 12, 2020:** Referred to the Committee on Oversight and Reform, and in addition to the Committees on House Administration, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.