

## HR 6220

### Emergency Family and Medical Leave Expansion Act

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Mar 12, 2020

**Current Status:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and

**Latest Action:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Mar 12, 2020)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/6220>

### Sponsor

**Name:** Rep. Scott, Robert C. "Bobby" [D-VA-3]

**Party:** Democratic • **State:** VA • **Chamber:** House

### Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Adams, Alma S. [D-NC-12]	D · NC		Mar 12, 2020
Rep. Lee, Susie [D-NV-3]	D · NV		Mar 12, 2020
Rep. Takano, Mark [D-CA-41]	D · CA		Mar 12, 2020

### Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Mar 12, 2020
Education and Workforce Committee	House	Referred To	Mar 12, 2020
Oversight and Government Reform Committee	House	Referred To	Mar 12, 2020

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
116 HR 6201	Related bill	Mar 19, 2020: Engrossment Correction

## Emergency Family and Medical Leave Expansion Act

This bill provides employees with up to 12 weeks paid leave for a qualifying purpose during a public-health emergency with respect to the coronavirus (i.e., the virus that causes COVID-19). Specifically, an employee may use such leave if the employee is

- ordered or recommended to self-quarantine by a government official or health care provider,
- caring for a family member who has been ordered or recommended to self-quarantine, or
- caring for the employee's child because the child's school or child-care provider is closed.

Public health emergency leave is not available to employees who work an intermittent or reduced work schedule. An employee may substitute available accrued leave for public health emergency leave, but an employer may not require an employee to make such substitution.

## Actions Timeline

---

- **Mar 12, 2020:** Introduced in House
- **Mar 12, 2020:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.