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EMPLEO Act

Congress: 116 (2019–2021, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jan 3, 2019

Current Status: Read twice and referred to the Committee on Finance.

Latest Action: Read twice and referred to the Committee on Finance. (Jan 3, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/senate-bill/6>

Sponsor

Name: Sen. Rubio, Marco [R-FL]

Party: Republican • **State:** FL • **Chamber:** Senate

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Finance Committee	Senate	Referred To	Jan 3, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Economic Mobility for Productive Livelihoods and Expanding Opportunity Act of 2019 or the EMPLEO Act

This bill amends the Fair Labor Standards Act of 1938 to require employers of Puerto Rican employees who receive a qualified wage subsidy payment to pay such employees a minimum wage of \$5 without regard to such subsidy payment.

The bill amends the Internal Revenue Code to treat employers who make qualified wage subsidy payments to eligible Puerto Rico employees as having paid payroll taxes in an amount equal to the wage subsidy payment.

An "eligible Puerto Rico employee" is any individual who (1) is a U.S. citizen, (2) has a Social Security number, and (3) certifies to the employer that he or she is a resident of Puerto Rico and intends to remain a resident for at least the next six months.

A "qualified wage subsidy payment" is a payment equal to 50% of the excess (if any) of: (1) the median hourly wage for Puerto Rico (\$10 for 2020 and 2021), over (2) the hourly wage paid to the eligible Puerto Rico employee.

Actions Timeline

- **Jan 3, 2019:** Introduced in Senate
- **Jan 3, 2019:** Read twice and referred to the Committee on Finance.