

## HR 5876

### Jobs and Childcare for Military Families Act of 2020

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Taxation

**Introduced:** Feb 12, 2020

**Current Status:** Referred to the Committee on Ways and Means, and in addition to the Committee on Armed Services, for

**Latest Action:** Referred to the Committee on Ways and Means, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Feb 12, 2020)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/5876>

### Sponsor

**Name:** Rep. Norcross, Donald [D-NJ-1]

**Party:** Democratic • **State:** NJ • **Chamber:** House

### Cosponsors (20 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bacon, Don [R-NE-2]	R · NE		Feb 12, 2020
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Feb 12, 2020
Rep. Cisneros, Gilbert Ray, Jr. [D-CA-39]	D · CA		Feb 12, 2020
Rep. Cook, Paul [R-CA-8]	R · CA		Feb 12, 2020
Rep. Crow, Jason [D-CO-6]	D · CO		Feb 12, 2020
Rep. Delgado, Antonio [D-NY-19]	D · NY		Feb 12, 2020
Rep. Kim, Andy [D-NJ-3]	D · NJ		Feb 12, 2020
Rep. Wild, Susan [D-PA-7]	D · PA		Mar 5, 2020
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Apr 10, 2020
Rep. Pappas, Chris [D-NH-1]	D · NH		Apr 22, 2020
Rep. Luria, Elaine G. [D-VA-2]	D · VA		Jun 8, 2020
Rep. McMorris Rodgers, Cathy [R-WA-5]	R · WA		Jun 8, 2020
Rep. Harder, Josh [D-CA-10]	D · CA		Jul 24, 2020
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Jul 30, 2020
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Aug 7, 2020
Rep. Heck, Denny [D-WA-10]	D · WA		Aug 7, 2020
Rep. Haaland, Debra A. [D-NM-1]	D · NM		Sep 1, 2020
Rep. Stefanik, Elise M. [R-NY-21]	R · NY		Sep 1, 2020
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Sep 8, 2020
Rep. Turner, Michael R. [R-OH-10]	R · OH		Sep 11, 2020

## Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred To	Feb 12, 2020
Ways and Means Committee	House	Referred To	Feb 12, 2020

## Subjects & Policy Tags

### Policy Area:

Taxation

## Related Bills

Bill	Relationship	Last Action
116 S 1802	Related bill	Jun 12, 2019: Read twice and referred to the Committee on Finance. (Sponsor introductory remarks on measure: CR S3365-3366)

### Summary (as of Feb 12, 2020)

#### Jobs and Childcare for Military Families Act of 2020

This bill allows an employer a work opportunity tax credit for hiring the spouse or domestic partner of a member of the Armed Forces and requires the creation of programs for service members to pay for childcare on a pretax basis.

Specifically, an employer may receive a tax credit equal to 40% of a new employee's first-year wages if the employer hires a service member's spouse or domestic partner (as recognized under state law or by the Armed Forces). Currently, a similar tax credit exists for employers who hire certain disadvantaged individuals, including disadvantaged veterans.

The Department of Defense and the Department of Homeland Security (with respect to the Coast Guard) must implement flexible spending arrangements that permit members of the Armed Forces to use basic pay and compensation to pay on a pretax basis for dependent childcare.

## Actions Timeline

- **Feb 12, 2020:** Introduced in House
- **Feb 12, 2020:** Referred to the Committee on Ways and Means, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.