

HR 5456

Family Medical Leave Modernization Act

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Dec 17, 2019

Current Status: Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and

Latest Action: Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Dec 17, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/5456>

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-12]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

| Committee | Chamber | Activity | Date |
|---|---------|-------------|--------------|
| Committee on House Administration | House | Referred To | Dec 17, 2019 |
| Education and Workforce Committee | House | Referred To | Dec 17, 2019 |
| Oversight and Government Reform Committee | House | Referred To | Dec 17, 2019 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|------------|----------------|--|
| 116 S 3071 | Identical bill | Dec 17, 2019: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text: CR S7117-7119) |

Family Medical Leave Modernization Act

This bill amends the Family and Medical Leave Act of 1993 to expand the number of individuals who are permitted to take leave under that Act.

The bill grants leave to private sector and federal employees to care for a domestic partner and any individual related by blood or affinity whose close association with such employees is the equivalent of a family relationship if (1) such individual has a serious health condition, or (2) there is a qualifying exigency due to such employees' active duty in the Armed Forces.

The bill entitles an employee who is a domestic partner, next of kin of a member of the Armed Forces, or any individual related by blood or affinity to a service member whose close association is the equivalent of a family relationship to take leave to care for the service member.

The bill entitles private sector and federal employees to take additional leave to participate in or attend their children's and grandchildren's school or community organization activities, meet routine family medical care needs, or care for their elderly relatives.

Actions Timeline

- **Dec 17, 2019:** Introduced in House
- **Dec 17, 2019:** Referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.