

## HR 5331

Fairness for All Act

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Dec 6, 2019

**Current Status:** Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.

**Latest Action:** Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties. (Jan 30, 2020)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/5331>

### Sponsor

**Name:** Rep. Stewart, Chris [R-UT-2]

**Party:** Republican • **State:** UT • **Chamber:** House

### Cosponsors (8 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Amodei, Mark E. [R-NV-2]	R · NV		Dec 6, 2019
Rep. Bishop, Rob [R-UT-1]	R · UT		Dec 6, 2019
Rep. Curtis, John R. [R-UT-3]	R · UT		Dec 6, 2019
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Dec 6, 2019
Rep. Joyce, David P. [R-OH-14]	R · OH		Dec 6, 2019
Rep. Simpson, Michael K. [R-ID-2]	R · ID		Dec 6, 2019
Rep. Stefanik, Elise M. [R-NY-21]	R · NY		Dec 6, 2019
Rep. Upton, Fred [R-MI-6]	R · MI		Dec 6, 2019

### Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Dec 6, 2019
Education and Workforce Committee	House	Referred To	Dec 6, 2019
Financial Services Committee	House	Referred To	Dec 6, 2019
Judiciary Committee	House	Referred to	Jan 30, 2020
Oversight and Government Reform Committee	House	Referred To	Dec 6, 2019
Ways and Means Committee	House	Referred To	Dec 6, 2019

### Subjects & Policy Tags

#### Policy Area:

Civil Rights and Liberties, Minority Issues

### Related Bills

*No related bills are listed.*

## **Fairness for All Act**

This bill prohibits discrimination on the basis of sex, sexual orientation, or gender identity, while providing certain benefits and exemptions to religious providers.

An otherwise qualified religious provider shall be eligible to receive federal financial assistance for a particular service without regard to the provider's religious views or teachings.

Agencies authorized to administer federal financial assistance for the support of adoption and foster care services shall issue final rules within two years of this bill's enactment to create an indirect funding program that delivers such assistance to eligible prospective parents for the purpose of obtaining adoption and foster care services through a qualified private agency that they select.

The bill (1) exempts a church or religious organization from claims of employment discrimination because of sexual orientation or gender identity under specified circumstances; and (2) prohibits sanctions for certain employee speech regarding the employee's religious, political, or moral beliefs in the workplace.

The bill establishes certain anti-bullying policies for public elementary and secondary schools, including cyber bullying.

Any determination of the tax-exempt status of a charitable organization shall be made without regard to the organization's religious beliefs or practices concerning marriage, family, or sexuality, except insofar as such practices pertain to race or criminal sexual offenses punishable under constitutionally valid federal or state law.

## **Actions Timeline**

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- **Jan 30, 2020:** Referred to the Subcommittee on the Constitution, Civil Rights, and Civil Liberties.
- **Dec 6, 2019:** Introduced in House
- **Dec 6, 2019:** Referred to the Committee on the Judiciary, and in addition to the Committees on Education and Labor, Ways and Means, Financial Services, Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.