

## HR 5099

### Federal Employee Recruitment and Retention Plan Act of 2019

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Nov 14, 2019

**Current Status:** Referred to the House Committee on Oversight and Reform.

**Latest Action:** Referred to the House Committee on Oversight and Reform. (Nov 14, 2019)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/5099>

## Sponsor

**Name:** Del. Norton, Eleanor Holmes [D-DC-At Large]

**Party:** Democratic • **State:** DC • **Chamber:** House

## Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Raskin, Jamie [D-MD-8]	D · MD		Nov 19, 2019

## Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred To	Nov 14, 2019

## Subjects & Policy Tags

### Policy Area:

Government Operations and Politics

## Related Bills

No related bills are listed.

## Summary (as of Nov 14, 2019)

### Federal Employee Recruitment and Retention Plan Act of 2019

This bill requires the Office of Personnel Management to submit a plan to ensure the executive branch has a full workforce of qualified employees.

Such plan shall include actionable strategies to (1) hire new employees for vacant, or soon-to-be vacant, positions; (2) attract at least one qualified applicant for each job opening no later than two weeks after the opening is made available; and (3) prevent the loss of institutional knowledge when an employee leaves the executive branch.

## **Actions Timeline**

---

- **Nov 14, 2019:** Introduced in House
- **Nov 14, 2019:** Sponsor introductory remarks on measure. (CR E1442-1443)
- **Nov 14, 2019:** Referred to the House Committee on Oversight and Reform.