

HR 5073

A Just Society: The Uplift Our Workers Act

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Nov 13, 2019

Current Status: Message on Senate action sent to the House.

Latest Action: Message on Senate action sent to the House. (Nov 19, 2020)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/5073>

Sponsor

Name: Rep. Ocasio-Cortez, Alexandria [D-NY-14]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors (6 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Nov 13, 2019
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Nov 13, 2019
Rep. Lee, Barbara [D-CA-13]	D · CA		Nov 13, 2019
Rep. Meng, Grace [D-NY-6]	D · NY		Nov 13, 2019
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Nov 13, 2019
Rep. Tlaib, Rashida [D-MI-13]	D · MI		Nov 13, 2019

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Nov 13, 2019
Oversight and Government Reform Committee	House	Referred To	Nov 13, 2019

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

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This bill requires an employer to be scored on worker-friendliness before entering into a federal contract and establishes a contracting preference for such score.

Specifically, each executive agency shall ensure that (1) contracting officers consider the score at least approximately equal in importance to cost or price, and (2) an offeror for a prime contract does not subcontract with any entity that violates specified labor laws and executive orders.

The Department of Labor, in coordination with the Office of Management and Budget, shall, among other things

- develop a method to score the worker-friendliness of each prospective contractor or subcontractor that submits a bid for a federal contract that takes into account specified factors, such as whether the employer provides paid overtime for any work that exceeds 40 hours per work week;
- provide each executive agency with recommendations on how to evaluate such a score in making contracting decisions;
- identify best practices for the implementation of the scoring process;
- create a process for an employer to appeal a score;
- review each score every five years to ensure that such score is up-to-date; and
- enable employers that are not federal contractors to request such a score for purposes of promoting worker-friendly policies.

Actions Timeline

- **Nov 19, 2020:** Message on Senate action sent to the House.
- **Nov 13, 2019:** Introduced in House
- **Nov 13, 2019:** Referred to the Committee on Oversight and Reform, and in addition to the Committee on Education and Labor, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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