

HR 5004

Schedules That Work Act

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Nov 8, 2019

Current Status: Referred to the Committee on Education and Labor, and in addition to the Committees on House Adminis

Latest Action: Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, Oversight and Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Nov 8, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/5004>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (57 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Nov 8, 2019
Rep. Aguilar, Pete [D-CA-31]	D · CA		Nov 8, 2019
Rep. Beatty, Joyce [D-OH-3]	D · OH		Nov 8, 2019
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Nov 8, 2019
Rep. Cicilline, David N. [D-RI-1]	D · RI		Nov 8, 2019
Rep. Davis, Danny K. [D-IL-7]	D · IL		Nov 8, 2019
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Nov 8, 2019
Rep. Dingell, Debbie [D-MI-12]	D · MI		Nov 8, 2019
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Nov 8, 2019
Rep. Español, Adriano [D-NY-13]	D · NY		Nov 8, 2019
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Nov 8, 2019
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Nov 8, 2019
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Nov 8, 2019
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Nov 8, 2019
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Nov 8, 2019
Rep. Khanna, Ro [D-CA-17]	D · CA		Nov 8, 2019
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		Nov 8, 2019
Rep. Langevin, James R. [D-RI-2]	D · RI		Nov 8, 2019
Rep. Larson, John B. [D-CT-1]	D · CT		Nov 8, 2019
Rep. Lee, Barbara [D-CA-13]	D · CA		Nov 8, 2019
Rep. Levin, Andy [D-MI-9]	D · MI		Nov 8, 2019
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Nov 8, 2019
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Nov 8, 2019
Rep. McCollum, Betty [D-MN-4]	D · MN		Nov 8, 2019
Rep. McGovern, James P. [D-MA-2]	D · MA		Nov 8, 2019
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Nov 8, 2019
Rep. Omar, Ilhan [D-MN-5]	D · MN		Nov 8, 2019
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Nov 8, 2019
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Nov 8, 2019
Rep. Pingree, Chellie [D-ME-1]	D · ME		Nov 8, 2019
Rep. Pocan, Mark [D-WI-2]	D · WI		Nov 8, 2019
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Nov 8, 2019
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Nov 8, 2019
Rep. Ryan, Tim [D-OH-13]	D · OH		Nov 8, 2019
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Nov 8, 2019
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Nov 8, 2019
Rep. Smith, Adam [D-WA-9]	D · WA		Nov 8, 2019
Rep. Tonko, Paul [D-NY-20]	D · NY		Nov 8, 2019
Rep. Torres, Norma J. [D-CA-35]	D · CA		Nov 8, 2019
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Nov 8, 2019
Rep. Chu, Judy [D-CA-27]	D · CA		Nov 12, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Escobar, Veronica [D-TX-16]	D · TX		Nov 13, 2019
Rep. Waters, Maxine [D-CA-43]	D · CA		Nov 18, 2019
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Nov 19, 2019
Rep. Neal, Richard E. [D-MA-1]	D · MA		Nov 20, 2019
Rep. Cohen, Steve [D-TN-9]	D · TN		Nov 26, 2019
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Dec 9, 2019
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Dec 12, 2019
Rep. Adams, Alma S. [D-NC-12]	D · NC		Dec 17, 2019
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Dec 17, 2019
Rep. Green, Al [D-TX-9]	D · TX		Jan 24, 2020
Rep. Moore, Gwen [D-WI-4]	D · WI		Feb 6, 2020
Rep. Hayes, Jahana [D-CT-5]	D · CT		Feb 28, 2020
Rep. Engel, Eliot L. [D-NY-16]	D · NY		Mar 9, 2020
Rep. Soto, Darren [D-FL-9]	D · FL		May 8, 2020
Rep. Haaland, Debra A. [D-NM-1]	D · NM		Jun 18, 2020
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Sep 29, 2020

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Nov 8, 2019
Education and Workforce Committee	House	Referred To	Nov 8, 2019
Judiciary Committee	House	Referred To	Nov 8, 2019
Oversight and Government Reform Committee	House	Referred To	Nov 8, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
116 S 3256	Related bill	Feb 5, 2020: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Nov 8, 2019)

Schedules That Work Act

This bill provides employees with the right to request changes to their work schedules related to the number of hours they are required to work or be on call, the location of the work, the amount of notification about work schedule assignments, and fluctuations in work hours.

Employers must negotiate in good faith with employees who make such requests and comply with certain work schedule notice and split shift pay requirements for retail, food service, cleaning, hospitality, or warehouse employees.

Actions Timeline

- **Nov 8, 2019:** Introduced in House
- **Nov 8, 2019:** Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, Oversight and Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.