

HR 5004

Schedules That Work Act

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Nov 8, 2019

Current Status: Referred to the Committee on Education and Labor, and in addition to the Committees on House Adminis

Latest Action: Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, Oversight and Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Nov 8, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/5004>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (57 total)

| Cosponsor | Party / State | Role | Date Joined |
|---|---------------|------|--------------|
| Del. Norton, Eleanor Holmes [D-DC-At Large] | D · DC | | Nov 8, 2019 |
| Rep. Aguilar, Pete [D-CA-31] | D · CA | | Nov 8, 2019 |
| Rep. Beatty, Joyce [D-OH-3] | D · OH | | Nov 8, 2019 |
| Rep. Bonamici, Suzanne [D-OR-1] | D · OR | | Nov 8, 2019 |
| Rep. Cicilline, David N. [D-RI-1] | D · RI | | Nov 8, 2019 |
| Rep. Davis, Danny K. [D-IL-7] | D · IL | | Nov 8, 2019 |
| Rep. DeSaulnier, Mark [D-CA-11] | D · CA | | Nov 8, 2019 |
| Rep. Dingell, Debbie [D-MI-12] | D · MI | | Nov 8, 2019 |
| Rep. Eshoo, Anna G. [D-CA-18] | D · CA | | Nov 8, 2019 |
| Rep. Espaillat, Adriano [D-NY-13] | D · NY | | Nov 8, 2019 |
| Rep. Garcia, Jesus G. "Chuy" [D-IL-4] | D · IL | | Nov 8, 2019 |
| Rep. Grijalva, Raúl M. [D-AZ-3] | D · AZ | | Nov 8, 2019 |
| Rep. Hastings, Alcee L. [D-FL-20] | D · FL | | Nov 8, 2019 |
| Rep. Jayapal, Pramila [D-WA-7] | D · WA | | Nov 8, 2019 |
| Rep. Kennedy, Joseph P., III [D-MA-4] | D · MA | | Nov 8, 2019 |
| Rep. Khanna, Ro [D-CA-17] | D · CA | | Nov 8, 2019 |
| Rep. Kildee, Daniel T. [D-MI-5] | D · MI | | Nov 8, 2019 |
| Rep. Langevin, James R. [D-RI-2] | D · RI | | Nov 8, 2019 |
| Rep. Larson, John B. [D-CT-1] | D · CT | | Nov 8, 2019 |
| Rep. Lee, Barbara [D-CA-13] | D · CA | | Nov 8, 2019 |
| Rep. Levin, Andy [D-MI-9] | D · MI | | Nov 8, 2019 |
| Rep. Lowenthal, Alan S. [D-CA-47] | D · CA | | Nov 8, 2019 |
| Rep. Maloney, Carolyn B. [D-NY-12] | D · NY | | Nov 8, 2019 |
| Rep. McCollum, Betty [D-MN-4] | D · MN | | Nov 8, 2019 |
| Rep. McGovern, James P. [D-MA-2] | D · MA | | Nov 8, 2019 |
| Rep. Napolitano, Grace F. [D-CA-32] | D · CA | | Nov 8, 2019 |
| Rep. Omar, Ilhan [D-MN-5] | D · MN | | Nov 8, 2019 |
| Rep. Pallone, Frank, Jr. [D-NJ-6] | D · NJ | | Nov 8, 2019 |
| Rep. Pascrell, Bill, Jr. [D-NJ-9] | D · NJ | | Nov 8, 2019 |
| Rep. Pingree, Chellie [D-ME-1] | D · ME | | Nov 8, 2019 |
| Rep. Pocan, Mark [D-WI-2] | D · WI | | Nov 8, 2019 |
| Rep. Rice, Kathleen M. [D-NY-4] | D · NY | | Nov 8, 2019 |
| Rep. Roybal-Allard, Lucille [D-CA-40] | D · CA | | Nov 8, 2019 |
| Rep. Ryan, Tim [D-OH-13] | D · OH | | Nov 8, 2019 |
| Rep. Schakowsky, Janice D. [D-IL-9] | D · IL | | Nov 8, 2019 |
| Rep. Serrano, Jose E. [D-NY-15] | D · NY | | Nov 8, 2019 |
| Rep. Smith, Adam [D-WA-9] | D · WA | | Nov 8, 2019 |
| Rep. Tonko, Paul [D-NY-20] | D · NY | | Nov 8, 2019 |
| Rep. Torres, Norma J. [D-CA-35] | D · CA | | Nov 8, 2019 |
| Rep. Watson Coleman, Bonnie [D-NJ-12] | D · NJ | | Nov 8, 2019 |
| Rep. Chu, Judy [D-CA-27] | D · CA | | Nov 12, 2019 |

| Cosponsor | Party / State | Role | Date Joined |
|--------------------------------------|---------------|------|--------------|
| Rep. Escobar, Veronica [D-TX-16] | D · TX | | Nov 13, 2019 |
| Rep. Waters, Maxine [D-CA-43] | D · CA | | Nov 18, 2019 |
| Rep. Maloney, Sean Patrick [D-NY-18] | D · NY | | Nov 19, 2019 |
| Rep. Neal, Richard E. [D-MA-1] | D · MA | | Nov 20, 2019 |
| Rep. Cohen, Steve [D-TN-9] | D · TN | | Nov 26, 2019 |
| Rep. Nadler, Jerrold [D-NY-10] | D · NY | | Dec 9, 2019 |
| Rep. Matsui, Doris O. [D-CA-6] | D · CA | | Dec 12, 2019 |
| Rep. Adams, Alma S. [D-NC-12] | D · NC | | Dec 17, 2019 |
| Rep. Gallego, Ruben [D-AZ-7] | D · AZ | | Dec 17, 2019 |
| Rep. Green, Al [D-TX-9] | D · TX | | Jan 24, 2020 |
| Rep. Moore, Gwen [D-WI-4] | D · WI | | Feb 6, 2020 |
| Rep. Hayes, Jahana [D-CT-5] | D · CT | | Feb 28, 2020 |
| Rep. Engel, Eliot L. [D-NY-16] | D · NY | | Mar 9, 2020 |
| Rep. Soto, Darren [D-FL-9] | D · FL | | May 8, 2020 |
| Rep. Haaland, Debra A. [D-NM-1] | D · NM | | Jun 18, 2020 |
| Rep. Sherrill, Mikie [D-NJ-11] | D · NJ | | Sep 29, 2020 |

Committee Activity

| Committee | Chamber | Activity | Date |
|---|---------|-------------|-------------|
| Committee on House Administration | House | Referred To | Nov 8, 2019 |
| Education and Workforce Committee | House | Referred To | Nov 8, 2019 |
| Judiciary Committee | House | Referred To | Nov 8, 2019 |
| Oversight and Government Reform Committee | House | Referred To | Nov 8, 2019 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|------------|--------------|--|
| 116 S 3256 | Related bill | Feb 5, 2020: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. |

Summary (as of Nov 8, 2019)

Schedules That Work Act

This bill provides employees with the right to request changes to their work schedules related to the number of hours they are required to work or be on call, the location of the work, the amount of notification about work schedule assignments, and fluctuations in work hours.

Employers must negotiate in good faith with employees who make such requests and comply with certain work schedule notice and split shift pay requirements for retail, food service, cleaning, hospitality, or warehouse employees.

Actions Timeline

- **Nov 8, 2019:** Introduced in House
- **Nov 8, 2019:** Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, Oversight and Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.