

HR 488

Employee Bonus Protection Act

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jan 11, 2019

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Jan 11, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/488>

Sponsor

Name: Rep. Calvert, Ken [R-CA-42]

Party: Republican • **State:** CA • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jan 11, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jan 11, 2019)

Employee Bonus Protection Act

This bill amends the Fair Labor Standards Act of 1938 to exclude from an employee's regular rate, for purposes of calculating overtime compensation, payments made to reward an employee or group of employees for meeting or exceeding the productivity, quality, efficiency, or sales goals specified in writing in a gainsharing plan, incentive bonus plan, commission plan, or performance contingent bonus plan.

Actions Timeline

- **Jan 11, 2019:** Introduced in House
- **Jan 11, 2019:** Referred to the House Committee on Education and Labor.