

S 463

FAMILY Act

Congress: 116 (2019–2021, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Feb 12, 2019

Current Status: Read twice and referred to the Committee on Finance.

Latest Action: Read twice and referred to the Committee on Finance. (Feb 12, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/senate-bill/463>

Sponsor

Name: Sen. Gillibrand, Kirsten E. [D-NY]

Party: Democratic • **State:** NY • **Chamber:** Senate

Cosponsors (36 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Feb 12, 2019
Sen. Bennet, Michael F. [D-CO]	D · CO		Feb 12, 2019
Sen. Blumenthal, Richard [D-CT]	D · CT		Feb 12, 2019
Sen. Booker, Cory A. [D-NJ]	D · NJ		Feb 12, 2019
Sen. Brown, Sherrod [D-OH]	D · OH		Feb 12, 2019
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Feb 12, 2019
Sen. Carper, Thomas R. [D-DE]	D · DE		Feb 12, 2019
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Feb 12, 2019
Sen. Duckworth, Tammy [D-IL]	D · IL		Feb 12, 2019
Sen. Durbin, Richard J. [D-IL]	D · IL		Feb 12, 2019
Sen. Feinstein, Dianne [D-CA]	D · CA		Feb 12, 2019
Sen. Harris, Kamala D. [D-CA]	D · CA		Feb 12, 2019
Sen. Hassan, Margaret Wood [D-NH]	D · NH		Feb 12, 2019
Sen. Heinrich, Martin [D-NM]	D · NM		Feb 12, 2019
Sen. Hirono, Mazie K. [D-HI]	D · HI		Feb 12, 2019
Sen. King, Angus S., Jr. [I-ME]	I · ME		Feb 12, 2019
Sen. Klobuchar, Amy [D-MN]	D · MN		Feb 12, 2019
Sen. Leahy, Patrick J. [D-VT]	D · VT		Feb 12, 2019
Sen. Markey, Edward J. [D-MA]	D · MA		Feb 12, 2019
Sen. Menendez, Robert [D-NJ]	D · NJ		Feb 12, 2019
Sen. Merkley, Jeff [D-OR]	D · OR		Feb 12, 2019
Sen. Murphy, Christopher [D-CT]	D · CT		Feb 12, 2019
Sen. Murray, Patty [D-WA]	D · WA		Feb 12, 2019
Sen. Reed, Jack [D-RI]	D · RI		Feb 12, 2019
Sen. Rosen, Jacky [D-NV]	D · NV		Feb 12, 2019
Sen. Sanders, Bernard [I-VT]	I · VT		Feb 12, 2019
Sen. Schatz, Brian [D-HI]	D · HI		Feb 12, 2019
Sen. Schumer, Charles E. [D-NY]	D · NY		Feb 12, 2019
Sen. Shaheen, Jeanne [D-NH]	D · NH		Feb 12, 2019
Sen. Smith, Tina [D-MN]	D · MN		Feb 12, 2019
Sen. Udall, Tom [D-NM]	D · NM		Feb 12, 2019
Sen. Van Hollen, Chris [D-MD]	D · MD		Feb 12, 2019
Sen. Warren, Elizabeth [D-MA]	D · MA		Feb 12, 2019
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Feb 12, 2019
Sen. Stabenow, Debbie [D-MI]	D · MI		Sep 15, 2020
Sen. Wyden, Ron [D-OR]	D · OR		Sep 15, 2020

Committee Activity

Committee	Chamber	Activity	Date
Finance Committee	Senate	Referred To	Feb 12, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
116 HR 6442	Related bill	Apr 3, 2020: Referred to the Committee on Education and Labor, and in addition to the Committees on Ways and Means, Oversight and Reform, House Administration, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
116 S 3513	Related bill	Mar 17, 2020: Read twice and referred to the Committee on Finance.
116 HR 1185	Identical bill	Feb 13, 2019: Referred to the Subcommittee on Worker and Family Support.

Summary (as of Feb 12, 2019)

Family and Medical Insurance Leave Act or the FAMILY Act

This bill establishes the Office of Paid Family and Medical Leave within the Social Security Administration.

The bill entitles every individual to a family and medical leave insurance (FMLI) benefit payment for a specified benefit period and prescribes a formula for determining the individual's monthly benefit amount.

An FMLI benefit payment shall be coordinated with any periodic benefits received under a state or local temporary disability insurance or family leave program.

The bill amends the Internal Revenue Code to impose a tax on employers, employees, and self-employed individuals to fund FMLI benefits. It also establishes the Federal Family and Medical Leave Insurance Trust Fund to hold tax revenues.

Actions Timeline

- **Feb 12, 2019:** Introduced in Senate
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