

HR 4437

Small Business Flexibility Act

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Sep 20, 2019

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Sep 20, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/4437>

Sponsor

Name: Rep. Biggs, Andy [R-AZ-5]

Party: Republican • **State:** AZ • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Sep 20, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Sep 20, 2019)

Small Business Flexibility Act

This bill allows the pooling of tips among employees who (1) customarily and regularly receive tips (as under current law), (2) customarily and regularly receive tips and receive a cash wage paid by the employer that is not less than the effective minimum wage, and (3) do not customarily and regularly receive tips.

Actions Timeline

- **Sep 20, 2019:** Introduced in House
- **Sep 20, 2019:** Referred to the House Committee on Education and Labor.