

## HR 4419

Worker Dividend Act of 2019

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Taxation

**Introduced:** Sep 19, 2019

**Current Status:** Referred to the House Committee on Ways and Means.

**Latest Action:** Referred to the House Committee on Ways and Means. (Sep 19, 2019)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/4419>

### Sponsor

**Name:** Rep. Kennedy, Joseph P., III [D-MA-4]

**Party:** Democratic • **State:** MA • **Chamber:** House

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred To	Sep 19, 2019

### Subjects & Policy Tags

**Policy Area:**

Taxation

### Related Bills

Bill	Relationship	Last Action
116 S 2514	Identical bill	<b>Sep 19, 2019:</b> Read twice and referred to the Committee on Finance.

## **Worker Dividend Act of 2019**

This bill imposes a tax on certain publicly traded companies that have at least \$250 million in U.S. earnings for the year, buy back securities during the year, and fail to pay employees a worker dividend.

An employer covered by the bill must pay to U.S. employees a worker dividend that totals at least the lesser of: (1) the amount paid by the employer to repurchase securities of the employer on the open market during the taxable year; or (2) 50% of the amount by which the employer's U.S. earnings before interest, taxes, depreciation, and amortization exceed \$250 million.

Employers who fail to pay a required worker dividend are subject to a tax that is equal to the required dividend.

The bill also specifies that the dividend must be distributed equally to employees and be paid in addition to compensation that the employer would ordinarily pay to employees.

## **Actions Timeline**

---

- **Sep 19, 2019:** Introduced in House
- **Sep 19, 2019:** Referred to the House Committee on Ways and Means.