

## S 4374

### Federal Jobs Act

**Congress:** 116 (2019–2021, Ended)

**Chamber:** Senate

**Policy Area:** Government Operations and Politics

**Introduced:** Jul 30, 2020

**Current Status:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

**Latest Action:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Jul 30, 2020)

**Official Text:** <https://www.congress.gov/bill/116th-congress/senate-bill/4374>

### Sponsor

**Name:** Sen. Menendez, Robert [D-NJ]

**Party:** Democratic • **State:** NJ • **Chamber:** Senate

### Cosponsors (4 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Feinstein, Dianne [D-CA]	D · CA		Jul 30, 2020
Sen. Sanders, Bernard [I-VT]	I · VT		Jul 30, 2020
Sen. Brown, Sherrod [D-OH]	D · OH		Aug 6, 2020
Sen. Cortez Masto, Catherine [D-NV]	D · NV		Sep 8, 2020

### Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Jul 30, 2020

### Subjects & Policy Tags

#### Policy Area:

Government Operations and Politics

### Related Bills

Bill	Relationship	Last Action
116 HR 6240	Related bill	<b>Mar 12, 2020:</b> Referred to the Committee on Oversight and Reform, and in addition to the Committees on House Administration, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

## Federal Jobs Act

This bill requires federal agencies to develop plans to increase diversity in the workforce.

Specifically, the Office of Personnel Management (OPM) must develop a plan to increase diversity in executive agencies that includes specified information, including strategies for agencies to remove barriers to equal employment opportunities. Each executive agency must develop an agency-specific plan to increase diversity, pursuant to OPM guidance, and annually publish specified data. The legislative and judicial branches of government must also implement these requirements to the greatest extent possible.

Additionally, each executive agency, and each prime contractor that is under contract with an executive agency, must annually report information relating to economically and socially disadvantaged businesses.

## Actions Timeline

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- **Jul 30, 2020:** Introduced in Senate
- **Jul 30, 2020:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.