

HR 4235

Protecting Independent Contractors from Discrimination Act of 2019

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Sep 6, 2019

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Sep 6, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/4235>

Sponsor

Name: Del. Norton, Eleanor Holmes [D-DC-At Large]

Party: Democratic • **State:** DC • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Sep 6, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Sep 6, 2019)

Protecting Independent Contractors from Discrimination Act of 2019

This bill requires that independent contractors be treated as employees under title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Fair Labor Standards Act of 1938, the Americans with Disabilities Act of 1990, the Rehabilitation Act of 1973, and the Genetic Information Nondiscrimination Act of 2008.

Actions Timeline

- **Sep 6, 2019:** Introduced in House
- **Sep 6, 2019:** Sponsor introductory remarks on measure. (E1092)
- **Sep 6, 2019:** Referred to the House Committee on Education and Labor.