

## HR 3934

Equal Treatment of Public Servants Act of 2019

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Social Welfare

**Introduced:** Jul 24, 2019

**Current Status:** Referred to the Subcommittee on Social Security.

**Latest Action:** Referred to the Subcommittee on Social Security. (Jul 24, 2019)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/3934>

### Sponsor

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**Name:** Rep. Brady, Kevin [R-TX-8]

**Party:** Republican • **State:** TX • **Chamber:** House

**Cosponsors** (48 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Arrington, Jodey C. [R-TX-19]	R · TX		Jul 24, 2019
Rep. Babin, Brian [R-TX-36]	R · TX		Jul 24, 2019
Rep. Bacon, Don [R-NE-2]	R · NE		Jul 24, 2019
Rep. Bucshon, Larry [R-IN-8]	R · IN		Jul 24, 2019
Rep. Burgess, Michael C. [R-TX-26]	R · TX		Jul 24, 2019
Rep. Carter, John R. [R-TX-31]	R · TX		Jul 24, 2019
Rep. Conaway, K. Michael [R-TX-11]	R · TX		Jul 24, 2019
Rep. Crenshaw, Dan [R-TX-2]	R · TX		Jul 24, 2019
Rep. Flores, Bill [R-TX-17]	R · TX		Jul 24, 2019
Rep. Gonzalez, Vicente [D-TX-15]	D · TX		Jul 24, 2019
Rep. Granger, Kay [R-TX-12]	R · TX		Jul 24, 2019
Rep. Graves, Garret [R-LA-6]	R · LA		Jul 24, 2019
Rep. Guthrie, Brett [R-KY-2]	R · KY		Jul 24, 2019
Rep. Hern, Kevin [R-OK-1]	R · OK		Jul 24, 2019
Rep. Hurd, Will [R-TX-23]	R · TX		Jul 24, 2019
Rep. King, Steve [R-IA-4]	R · IA		Jul 24, 2019
Rep. Latta, Robert E. [R-OH-5]	R · OH		Jul 24, 2019
Rep. Marchant, Kenny [R-TX-24]	R · TX		Jul 24, 2019
Rep. McCaul, Michael T. [R-TX-10]	R · TX		Jul 24, 2019
Rep. Olson, Pete [R-TX-22]	R · TX		Jul 24, 2019
Rep. Ratcliffe, John [R-TX-4]	R · TX		Jul 24, 2019
Rep. Rice, Tom [R-SC-7]	R · SC		Jul 24, 2019
Rep. Shimkus, John [R-IL-15]	R · IL		Jul 24, 2019
Rep. Taylor, Van [R-TX-3]	R · TX		Jul 24, 2019
Rep. Vela, Filemon [D-TX-34]	D · TX		Jul 24, 2019
Rep. Weber, Randy K., Sr. [R-TX-14]	R · TX		Jul 24, 2019
Rep. Wright, Ron [R-TX-6]	R · TX		Jul 24, 2019
Rep. Turner, Michael R. [R-OH-10]	R · OH		Jul 25, 2019
Rep. Calvert, Ken [R-CA-42]	R · CA		Sep 6, 2019
Rep. Gooden, Lance [R-TX-5]	R · TX		Sep 6, 2019
Rep. Marshall, Roger [R-KS-1]	R · KS		Sep 6, 2019
Rep. Gonzalez, Anthony [R-OH-16]	R · OH		Sep 17, 2019
Rep. Graves, Tom [R-GA-14]	R · GA		Sep 24, 2019
Rep. Walker, Mark [R-NC-6]	R · NC		Oct 23, 2019
Rep. Williams, Roger [R-TX-25]	R · TX		Oct 28, 2019
Rep. Hice, Jody B. [R-GA-10]	R · GA		Oct 31, 2019
Rep. Ferguson, A. Drew, IV [R-GA-3]	R · GA		Nov 1, 2019
Rep. LaHood, Darin [R-IL-18]	R · IL		Nov 1, 2019
Rep. Cuellar, Henry [D-TX-28]	D · TX		Nov 12, 2019
Rep. Gosar, Paul A. [R-AZ-4]	R · AZ		Nov 13, 2019
Rep. Schweikert, David [R-AZ-6]	R · AZ		Nov 13, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Gohmert, Louie [R-TX-1]	R · TX		Nov 18, 2019
Rep. Wittman, Robert J. [R-VA-1]	R · VA		Nov 21, 2019
Rep. Roy, Chip [R-TX-21]	R · TX		Dec 19, 2019
Rep. Cloud, Michael [R-TX-27]	R · TX		Apr 17, 2020
Rep. Johnson, Dusty [R-SD-At Large]	R · SD		Jul 1, 2020
Rep. Murphy, Gregory [R-NC-3]	R · NC		Jul 1, 2020
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Aug 25, 2020

## Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred to	Jul 24, 2019

## Subjects & Policy Tags

### Policy Area:

Social Welfare

## Related Bills

Bill	Relationship	Last Action
116 S 3401	Related bill	Mar 5, 2020: Read twice and referred to the Committee on Finance.

## Summary (as of Jul 24, 2019)

### Equal Treatment of Public Servants Act of 2019

This bill phases in a new funding formula for determining benefit amounts under the windfall elimination provision (WEP). (The WEP reduces Old-Age, Survivors, and Disability Insurance benefits for those who receive pensions for certain non-covered employment.)

The new formula adjusts an individual's total lifetime earnings based on the proportion of those earnings subject to Social Security payroll taxes. It applies to individuals who (1) become eligible for old-age or disability benefits after 2060, and (2) have earnings from non-covered service performed in a year after 1977. Beneficiaries who become eligible for benefits between 2022 and 2060 receive the higher of their benefit calculated under the existing WEP or the new formula. In addition, certain beneficiaries currently impacted by the WEP receive an additional payment.

The Social Security Administration must include non-covered earnings in Social Security account statements and must study the feasibility of partnering with certain pension systems to address data sharing issues related to non-covered pensions.

## Actions Timeline

- **Jul 24, 2019:** Introduced in House
- **Jul 24, 2019:** Referred to the House Committee on Ways and Means.
- **Jul 24, 2019:** Referred to the Subcommittee on Social Security.