

HR 3920

End Employer Collusion Act

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 23, 2019

Current Status: Referred to the Subcommittee on Antitrust, Commercial, and Administrative Law.

Latest Action: Referred to the Subcommittee on Antitrust, Commercial, and Administrative Law. (Aug 15, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/3920>

Sponsor

Name: Rep. Nadler, Jerrold [D-NY-10]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Cicilline, David N. [D-RI-1]	D · RI		Jul 23, 2019

Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred to	Aug 15, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
116 S 2215	Related bill	Jul 23, 2019: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Jul 23, 2019)

End Employer Collusion Act

This bill makes it unlawful for any entity to enter into a restrictive employment agreement, or to enforce or threaten to enforce a restrictive employment agreement. A "restrictive employment agreement" is any agreement between two or more employers that prohibits or restricts one employer from soliciting or hiring another employer's employees or former employees.

The bill provides for penalties under the Sherman Act and the Federal Trade Commission Act for entering into a restrictive employment agreement.

Actions Timeline

- **Aug 15, 2019:** Referred to the Subcommittee on Antitrust, Commercial, and Administrative Law.
- **Jul 23, 2019:** Introduced in House
- **Jul 23, 2019:** Referred to the House Committee on the Judiciary.