

S 387

Fair Chance Act

Congress: 116 (2019–2021, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Feb 7, 2019

Current Status: Placed on Senate Legislative Calendar under General Orders. Calendar No. 69.

Latest Action: Placed on Senate Legislative Calendar under General Orders. Calendar No. 69. (Apr 10, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/senate-bill/387>

Sponsor

Name: Sen. Booker, Cory A. [D-NJ]

Party: Democratic • **State:** NJ • **Chamber:** Senate

Cosponsors (7 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Feb 7, 2019
Sen. Brown, Sherrod [D-OH]	D · OH		Feb 7, 2019
Sen. Ernst, Joni [R-IA]	R · IA		Feb 7, 2019
Sen. Johnson, Ron [R-WI]	R · WI		Feb 7, 2019
Sen. Portman, Rob [R-OH]	R · OH		Feb 7, 2019
Sen. Peters, Gary C. [D-MI]	D · MI		Feb 11, 2019
Sen. Duckworth, Tammy [D-IL]	D · IL		Feb 12, 2019

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Reported By	Apr 10, 2019

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
116 HR 2500	Related bill	Aug 11, 2020: Read twice. Placed on Senate Legislative Calendar under General Orders. Calendar No. 512.
116 HR 1076	Related bill	Jan 24, 2020: Placed on the Union Calendar, Calendar No. 301.
116 S 1790	Related bill	Dec 20, 2019: Became Public Law No: 116-92.
116 HR 1893	Related bill	Apr 8, 2019: Referred to the Subcommittee on Crime, Terrorism, and Homeland Security.
116 S 697	Related bill	Mar 7, 2019: Read twice and referred to the Committee on the Judiciary.

Fair Chance to Compete for Jobs Act of 2019 or the Fair Chance Act

This bill prohibits federal agencies and federal contractors from requesting that applicants for employment disclose criminal history record information before receiving a conditional offer of employment.

Agencies may not require an individual or sole proprietor who submits a bid for a contract to disclose criminal history record information regarding that individual or sole proprietor before determining the apparent awardee.

The bill (1) sets forth positions to which such prohibitions shall not apply; and (2) requires the Office of Personnel Management (OPM), the General Services Administration (GSA), and the Department of Defense (DOD) to issue regulations identifying additional positions with respect to which the prohibition shall not apply.

The OPM, the Office of Congressional Workplace Rights, the Administrative Office of the United States Courts, the GSA, and DOD must (1) establish procedures for submitting complaints about, and taking actions against, agency employees and contractors for violating such prohibitions and for appealing such an action; and (2) issue regulations to implement this bill.

The Bureau of Justice Statistics, in coordination with the Bureau of the Census, must design and initiate a study on the employment of individuals who are released from federal prison after completing a term of imprisonment for a federal criminal offense.

Actions Timeline

- **Apr 10, 2019:** Committee on Homeland Security and Governmental Affairs. Reported by Senator Johnson with an amendment. With written report No. 116-33.
- **Apr 10, 2019:** Placed on Senate Legislative Calendar under General Orders. Calendar No. 69.
- **Feb 13, 2019:** Committee on Homeland Security and Governmental Affairs. Ordered to be reported without amendment favorably.
- **Feb 7, 2019:** Introduced in Senate
- **Feb 7, 2019:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.