

S 385

Fairness for Farm Workers Act

Congress: 116 (2019–2021, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Feb 7, 2019

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Feb 7, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/senate-bill/385>

Sponsor

Name: Sen. Harris, Kamala D. [D-CA]

Party: Democratic • **State:** CA • **Chamber:** Senate

Cosponsors (14 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Blumenthal, Richard [D-CT]	D · CT		Feb 7, 2019
Sen. Booker, Cory A. [D-NJ]	D · NJ		Feb 7, 2019
Sen. Cortez Masto, Catherine [D-NV]	D · NV		Feb 7, 2019
Sen. Feinstein, Dianne [D-CA]	D · CA		Feb 7, 2019
Sen. Hirono, Mazie K. [D-HI]	D · HI		Feb 7, 2019
Sen. Klobuchar, Amy [D-MN]	D · MN		Feb 7, 2019
Sen. Merkley, Jeff [D-OR]	D · OR		Feb 7, 2019
Sen. Sanders, Bernard [I-VT]	I · VT		Feb 7, 2019
Sen. Udall, Tom [D-NM]	D · NM		Feb 7, 2019
Sen. Van Hollen, Chris [D-MD]	D · MD		Feb 7, 2019
Sen. Warren, Elizabeth [D-MA]	D · MA		Feb 7, 2019
Sen. Wyden, Ron [D-OR]	D · OR		Feb 7, 2019
Sen. Brown, Sherrod [D-OH]	D · OH		Feb 11, 2019
Sen. Durbin, Richard J. [D-IL]	D · IL		Feb 28, 2019

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Feb 7, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
116 HR 1080	Identical bill	Feb 7, 2019: Referred to the House Committee on Education and Labor.

Summary (as of Feb 7, 2019)

Fairness for Farm Workers Act

This bill amends the Fair Labor Standards Act of 1938 with respect to agricultural workers.

The bill requires employers, beginning in 2021, to compensate agricultural workers for hours worked in excess of their regular hours (i.e., 55 hours in 2021, 50 hours in 2022, 45 hours in 2023, and 40 hours in 2024) at not less than one and one-half times the employee's regular rate. For employers with 25 or fewer employees, the overtime pay requirements begin in 2024. These overtime pay requirements do not apply, as in current law, to employees who are the parent, spouse, child, or other member of the employer's immediate family.

The bill also repeals the exemption from overtime pay requirements for employers in various agriculture-related industries, including certain small farms, irrigation projects, sugar processing, and cotton ginning and compressing.

Actions Timeline

- **Feb 7, 2019:** Introduced in Senate
- **Feb 7, 2019:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.