HR 3760

Domestic Workers Bill of Rights Act

Congress: 116 (2019–2021, Ended)
Chamber: House
Policy Area: Labor and Employment
Introduced: Jul 15, 2019
Current Status: Referred to the Subcommittee on Health.
Latest Action: Referred to the Subcommittee on Health. (Jul 16, 2019)
Official Text: https://www.congress.gov/bill/116th-congress/house-bill/3760

Sponsor

Name: Rep. Jayapal, Pramila [D-WA-7]
Party: Democratic • **State:** WA • **Chamber:** House

Cosponsors (93 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 15, 2019
Rep. Adams, Alma S. [D-NC-12]	D · NC		Jul 15, 2019
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Jul 15, 2019
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jul 15, 2019
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Jul 15, 2019
Rep. Chu, Judy [D-CA-27]	D · CA		Jul 15, 2019
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Jul 15, 2019
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jul 15, 2019
Rep. Dingell, Debbie [D-MI-12]	D · MI		Jul 15, 2019
Rep. Engel, Eliot L. [D-NY-16]	D · NY		Jul 15, 2019
Rep. Escobar, Veronica [D-TX-16]	D · TX		Jul 15, 2019
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Jul 15, 2019
Rep. Haaland, Debra A. [D-NM-1]	D · NM		Jul 15, 2019
Rep. Lee, Barbara [D-CA-13]	D · CA		Jul 15, 2019
Rep. Lieu, Ted [D-CA-33]	D · CA		Jul 15, 2019
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Jul 15, 2019
Rep. Meng, Grace [D-NY-6]	D · NY		Jul 15, 2019
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Jul 15, 2019
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Jul 15, 2019
Rep. Omar, Ilhan [D-MN-5]	D · MN		Jul 15, 2019
Rep. Pocan, Mark [D-WI-2]	D · WI		Jul 15, 2019
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Jul 15, 2019
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Jul 15, 2019
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 15, 2019
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Jul 15, 2019
Rep. Takano, Mark [D-CA-41]	D · CA		Jul 15, 2019
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Jul 15, 2019
Rep. Garamendi, John [D-CA-3]	D · CA		Jul 19, 2019
Rep. Levin, Andy [D-MI-9]	D · MI		Jul 19, 2019
Rep. McCollum, Betty [D-MN-4]	D · MN		Jul 19, 2019
Rep. McGovern, James P. [D-MA-2]	D · MA		Jul 19, 2019
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Jul 19, 2019
Rep. Tlaib, Rashida [D-MI-13]	D · MI		Jul 19, 2019
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Jul 19, 2019
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Jul 24, 2019
Rep. Hayes, Jahana [D-CT-5]	D · CT		Jul 24, 2019
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Jul 24, 2019
Rep. Khanna, Ro [D-CA-17]	D · CA		Jul 24, 2019
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Aug 2, 2019
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Aug 16, 2019
Rep. Kim, Andy [D-NJ-3]	D · NJ		Aug 16, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Trahan, Lori [D-MA-3]	D · MA		Aug 16, 2019
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Aug 30, 2019
Rep. Cohen, Steve [D-TN-9]	D · TN		Aug 30, 2019
Rep. Evans, Dwight [D-PA-3]	D · PA		Aug 30, 2019
Rep. Vela, Filemon [D-TX-34]	D · TX		Aug 30, 2019
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		Aug 30, 2019
Rep. Wild, Susan [D-PA-7]	D · PA		Aug 30, 2019
Rep. Bass, Karen [D-CA-37]	D · CA		Sep 10, 2019
Rep. Delgado, Antonio [D-NY-19]	D · NY		Sep 16, 2019
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Sep 16, 2019
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Sep 16, 2019
Rep. Castro, Joaquin [D-TX-20]	D · TX		Sep 27, 2019
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Sep 27, 2019
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Oct 4, 2019
Rep. Smith, Adam [D-WA-9]	D · WA		Oct 11, 2019
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Oct 15, 2019
Rep. Raskin, Jamie [D-MD-8]	D · MD		Oct 15, 2019
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Oct 15, 2019
Rep. Sires, Albio [D-NJ-8]	D · NJ		Oct 15, 2019
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Oct 15, 2019
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Oct 18, 2019
Rep. Soto, Darren [D-FL-9]	D · FL		Oct 18, 2019
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Oct 23, 2019
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Oct 23, 2019
Rep. Vargas, Juan [D-CA-51]	D · CA		Oct 23, 2019
Rep. Brownley, Julia [D-CA-26]	D · CA		Nov 5, 2019
Rep. Demings, Val Butler [D-FL-10]	D · FL		Nov 12, 2019
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Nov 12, 2019
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Nov 13, 2019
Rep. Green, Al [D-TX-9]	D · TX		Nov 18, 2019
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Nov 19, 2019
Rep. Davids, Sharice [D-KS-3]	D · KS		Nov 19, 2019
Rep. Shalala, Donna E. [D-FL-27]	D · FL		Nov 19, 2019
Rep. Doggett, Lloyd [D-TX-35]	D · TX		Nov 20, 2019
Rep. Dean, Madeleine [D-PA-4]	D · PA		Dec 4, 2019
Rep. Richmond, Cedric L. [D-LA-2]	D · LA		Dec 4, 2019
Rep. Davis, Susan A. [D-CA-53]	D · CA		Dec 6, 2019
Rep. Slotkin, Elissa [D-MI-8]	D · MI		Dec 6, 2019
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Jan 7, 2020
Rep. Pingree, Chellie [D-ME-1]	D · ME		Jan 7, 2020
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jan 9, 2020
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Jan 13, 2020

Cosponsor	Party / State	Role	Date Joined
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Jan 13, 2020
Rep. Correa, J. Luis [D-CA-46]	D · CA		Jan 29, 2020
Rep. Huffman, Jared [D-CA-2]	D · CA		Jan 29, 2020
Rep. Beatty, Joyce [D-OH-3]	D · OH		Feb 10, 2020
Rep. Swalwell, Eric [D-CA-15]	D · CA		Mar 9, 2020
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Mar 9, 2020
Rep. Speier, Jackie [D-CA-14]	D · CA		Sep 1, 2020
Rep. Frankel, Lois [D-FL-21]	D · FL		Oct 9, 2020
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Oct 23, 2020
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Oct 23, 2020

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jul 15, 2019
Education and Workforce Committee	House	Referred To	Jul 15, 2019
Energy and Commerce Committee	House	Referred to	Jul 16, 2019
Judiciary Committee	House	Referred To	Jul 15, 2019
Oversight and Government Reform Committee	House	Referred To	Jul 15, 2019
Ways and Means Committee	House	Referred To	Jul 15, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
116 S 2112	Identical bill	**Jul 15, 2019:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Jul 15, 2019)

Domestic Workers Bill of Rights Act

This bill provides rights and protections for domestic workers, including pay and leave rights, and health and safety protections.

The bill, among other things

- repeals the exemption under the Fair Labor Standards Act of 1938 for domestic live-in employees from certain minimum wage and maximum hour requirements;
- requires written notices of termination and allow other communications for live-in domestic employees;
- requires written agreements for domestic workers covering wages, sick leave, benefits, and other matters;
- allows domestic workers to request and receive changes to work schedules due to personal events;
- sets forth certain privacy rights for domestic workers;
- expands coverage to domestic workers under Title VII of the Civil Rights Act of 1964 against discrimination in employment; and
- increases the federal medical assistance percentage (FMAP) for certain Medicaid-funded medical services provided by domestic workers.

The Department of Labor shall (1) award grants for a domestic worker national hotline for reporting emergencies, training on hazards facing domestic workers, and workforce investment activities for domestic workers; and (2) establish a Domestic Worker Wage and Standards Board to investigate standards in the domestic workers industry.

Labor must provide domestic workers with a document that describes the rights and protections under the domestic workers bill of rights.

The Department of Health and Human Services must collect state Medicaid program data on the personal or home care aide workforce.

Actions Timeline

- **Jul 16, 2019:** Referred to the Subcommittee on Health.
- **Jul 15, 2019:** Introduced in House
- **Jul 15, 2019:** Referred to the Committee on Education and Labor, and in addition to the Committees on Energy and Commerce, Ways and Means, the Judiciary, House Administration, and Oversight and Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.