

HR 3368

Apprenticeship and Jobs Training Act of 2019

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Taxation

Introduced: Jun 19, 2019

Current Status: Referred to the Committee on Ways and Means, and in addition to the Committee on Education and Labor

Latest Action: Referred to the Committee on Ways and Means, and in addition to the Committee on Education and Labor, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Jun 19, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/3368>

Sponsor

Name: Rep. Sánchez, Linda T. [D-CA-38]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Jun 19, 2019
Rep. Bacon, Don [R-NE-2]	R · NE		Sep 26, 2019
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Jan 16, 2020

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jun 19, 2019
Ways and Means Committee	House	Referred To	Jun 19, 2019

Subjects & Policy Tags

Policy Area:

Taxation

Related Bills

No related bills are listed.

Apprenticeship and Jobs Training Act of 2019

This bill allows employers a business-related tax credit for up to \$5,000 for the training of a qualified individual in a qualified apprenticeship program or multi-employer apprenticeship program.

A "qualified individual" is an individual who (1) is an apprentice participating in a qualified apprenticeship program or multi-employer apprenticeship program, (2) has been employed in either program for a period of at least seven months that ends within the taxable year, and (3) is not a highly compensated employee or a seasonal worker.

A "qualified apprenticeship program" is a program that (1) provides qualified individuals with on-the-job training and instruction for a qualified occupation (i.e., a skilled trade occupation in a high-demand mechanical, technical, health care, or technology field); (2) is registered with the Office of Apprenticeship of the Department of Labor or a state apprenticeship agency recognized by the office; and (3) maintains records relating to the qualified individual.

A "qualified multi-employer apprenticeship program" is a program in which multiple employers are required to contribute and that is maintained pursuant to one or more collective bargaining agreements.

The bill also allows certain distributions, without penalty, from retirement and pension plans to an employee who is serving as a mentor. A "mentor" is a working individual who (1) has attained age 55; (2) works reduced hours and engages in mentoring activities for at least 20% of such hours; and (3) is responsible for the training and education of employees or students in an area of expertise for which such individual has a professional credential, certificate, or degree.

Actions Timeline

- **Jun 19, 2019:** Introduced in House
- **Jun 19, 2019:** Referred to the Committee on Ways and Means, and in addition to the Committee on Education and Labor, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.