

## S 3256

### Schedules That Work Act

**Congress:** 116 (2019–2021, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Feb 5, 2020

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Feb 5, 2020)

**Official Text:** <https://www.congress.gov/bill/116th-congress/senate-bill/3256>

### Sponsor

**Name:** Sen. Warren, Elizabeth [D-MA]

**Party:** Democratic • **State:** MA • **Chamber:** Senate

### Cosponsors (23 total)

| Cosponsor                          | Party / State | Role | Date Joined |
|------------------------------------|---------------|------|-------------|
| Sen. Baldwin, Tammy [D-WI]         | D · WI        |      | Feb 5, 2020 |
| Sen. Blumenthal, Richard [D-CT]    | D · CT        |      | Feb 5, 2020 |
| Sen. Booker, Cory A. [D-NJ]        | D · NJ        |      | Feb 5, 2020 |
| Sen. Brown, Sherrod [D-OH]         | D · OH        |      | Feb 5, 2020 |
| Sen. Cardin, Benjamin L. [D-MD]    | D · MD        |      | Feb 5, 2020 |
| Sen. Duckworth, Tammy [D-IL]       | D · IL        |      | Feb 5, 2020 |
| Sen. Durbin, Richard J. [D-IL]     | D · IL        |      | Feb 5, 2020 |
| Sen. Feinstein, Dianne [D-CA]      | D · CA        |      | Feb 5, 2020 |
| Sen. Gillibrand, Kirsten E. [D-NY] | D · NY        |      | Feb 5, 2020 |
| Sen. Harris, Kamala D. [D-CA]      | D · CA        |      | Feb 5, 2020 |
| Sen. Hirono, Mazie K. [D-HI]       | D · HI        |      | Feb 5, 2020 |
| Sen. Klobuchar, Amy [D-MN]         | D · MN        |      | Feb 5, 2020 |
| Sen. Leahy, Patrick J. [D-VT]      | D · VT        |      | Feb 5, 2020 |
| Sen. Markey, Edward J. [D-MA]      | D · MA        |      | Feb 5, 2020 |
| Sen. Merkley, Jeff [D-OR]          | D · OR        |      | Feb 5, 2020 |
| Sen. Murphy, Christopher [D-CT]    | D · CT        |      | Feb 5, 2020 |
| Sen. Murray, Patty [D-WA]          | D · WA        |      | Feb 5, 2020 |
| Sen. Reed, Jack [D-RI]             | D · RI        |      | Feb 5, 2020 |
| Sen. Sanders, Bernard [I-VT]       | I · VT        |      | Feb 5, 2020 |
| Sen. Schumer, Charles E. [D-NY]    | D · NY        |      | Feb 5, 2020 |
| Sen. Van Hollen, Chris [D-MD]      | D · MD        |      | Feb 5, 2020 |
| Sen. Whitehouse, Sheldon [D-RI]    | D · RI        |      | Feb 5, 2020 |
| Sen. Wyden, Ron [D-OR]             | D · OR        |      | Feb 5, 2020 |

## Committee Activity

| Committee  | Chamber | Activity    | Date        |
|--|---------|-------------|-------------|
| Health, Education, Labor, and Pensions Committee | Senate  | Referred To | Feb 5, 2020 |

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

| Bill        | Relationship | Last Action  |
|-------------|--------------|--|
| 116 HR 5004 | Related bill | <b>Nov 8, 2019:</b> Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, Oversight and Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. |

## Summary (as of Feb 5, 2020)

### Schedules That Work Act

This bill provides employees with the right to request changes to their work schedules related to the number of hours they are required to work or be on call, the location of the work, the amount of notification about work schedule assignments, and fluctuations in work hours.

Employers must negotiate in good faith with employees who make such requests and comply with certain work schedule notice and split shift pay requirements for retail, food service, cleaning, hospitality, or warehouse employees.

## Actions Timeline

- **Feb 5, 2020:** Introduced in Senate
- **Feb 5, 2020:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.