

S 3256

Schedules That Work Act

Congress: 116 (2019–2021, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Feb 5, 2020

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Feb 5, 2020)

Official Text: <https://www.congress.gov/bill/116th-congress/senate-bill/3256>

Sponsor

Name: Sen. Warren, Elizabeth [D-MA]

Party: Democratic • **State:** MA • **Chamber:** Senate

Cosponsors (23 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Feb 5, 2020
Sen. Blumenthal, Richard [D-CT]	D · CT		Feb 5, 2020
Sen. Booker, Cory A. [D-NJ]	D · NJ		Feb 5, 2020
Sen. Brown, Sherrod [D-OH]	D · OH		Feb 5, 2020
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Feb 5, 2020
Sen. Duckworth, Tammy [D-IL]	D · IL		Feb 5, 2020
Sen. Durbin, Richard J. [D-IL]	D · IL		Feb 5, 2020
Sen. Feinstein, Dianne [D-CA]	D · CA		Feb 5, 2020
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Feb 5, 2020
Sen. Harris, Kamala D. [D-CA]	D · CA		Feb 5, 2020
Sen. Hirono, Mazie K. [D-HI]	D · HI		Feb 5, 2020
Sen. Klobuchar, Amy [D-MN]	D · MN		Feb 5, 2020
Sen. Leahy, Patrick J. [D-VT]	D · VT		Feb 5, 2020
Sen. Markey, Edward J. [D-MA]	D · MA		Feb 5, 2020
Sen. Merkley, Jeff [D-OR]	D · OR		Feb 5, 2020
Sen. Murphy, Christopher [D-CT]	D · CT		Feb 5, 2020
Sen. Murray, Patty [D-WA]	D · WA		Feb 5, 2020
Sen. Reed, Jack [D-RI]	D · RI		Feb 5, 2020
Sen. Sanders, Bernard [I-VT]	I · VT		Feb 5, 2020
Sen. Schumer, Charles E. [D-NY]	D · NY		Feb 5, 2020
Sen. Van Hollen, Chris [D-MD]	D · MD		Feb 5, 2020
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Feb 5, 2020
Sen. Wyden, Ron [D-OR]	D · OR		Feb 5, 2020

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Feb 5, 2020

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
116 HR 5004	Related bill	Nov 8, 2019: Referred to the Committee on Education and Labor, and in addition to the Committees on House Administration, Oversight and Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

Summary (as of Feb 5, 2020)

Schedules That Work Act

This bill provides employees with the right to request changes to their work schedules related to the number of hours they are required to work or be on call, the location of the work, the amount of notification about work schedule assignments, and fluctuations in work hours.

Employers must negotiate in good faith with employees who make such requests and comply with certain work schedule notice and split shift pay requirements for retail, food service, cleaning, hospitality, or warehouse employees.

Actions Timeline

- **Feb 5, 2020:** Introduced in Senate
- **Feb 5, 2020:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.