

## HR 3197

Restoring Overtime Pay Act of 2019

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jun 11, 2019

**Current Status:** Referred to the House Committee on Education and Labor.

**Latest Action:** Referred to the House Committee on Education and Labor. (Jun 11, 2019)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/3197>

### Sponsor

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**Name:** Rep. Takano, Mark [D-CA-41]

**Party:** Democratic • **State:** CA • **Chamber:** House

**Cosponsors** (106 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 11, 2019
Rep. Adams, Alma S. [D-NC-12]	D · NC		Jun 11, 2019
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Jun 11, 2019
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Jun 11, 2019
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jun 11, 2019
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Jun 11, 2019
Rep. Cohen, Steve [D-TN-9]	D · TN		Jun 11, 2019
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jun 11, 2019
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jun 11, 2019
Rep. Davis, Susan A. [D-CA-53]	D · CA		Jun 11, 2019
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jun 11, 2019
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Jun 11, 2019
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Jun 11, 2019
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Jun 11, 2019
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Jun 11, 2019
Rep. Haaland, Debra A. [D-NM-1]	D · NM		Jun 11, 2019
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Jun 11, 2019
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Jun 11, 2019
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Jun 11, 2019
Rep. Khanna, Ro [D-CA-17]	D · CA		Jun 11, 2019
Rep. Lee, Barbara [D-CA-13]	D · CA		Jun 11, 2019
Rep. Levin, Andy [D-MI-9]	D · MI		Jun 11, 2019
Rep. Mucarsel-Powell, Debbie [D-FL-26]	D · FL		Jun 11, 2019
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Jun 11, 2019
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Jun 11, 2019
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Jun 11, 2019
Rep. Omar, Ilhan [D-MN-5]	D · MN		Jun 11, 2019
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Jun 11, 2019
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Jun 11, 2019
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Jun 11, 2019
Rep. Pocan, Mark [D-WI-2]	D · WI		Jun 11, 2019
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Jun 11, 2019
Rep. Raskin, Jamie [D-MD-8]	D · MD		Jun 11, 2019
Rep. Ryan, Tim [D-OH-13]	D · OH		Jun 11, 2019
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jun 11, 2019
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jun 11, 2019
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Jun 11, 2019
Rep. Sires, Albio [D-NJ-8]	D · NJ		Jun 11, 2019
Rep. Smith, Adam [D-WA-9]	D · WA		Jun 11, 2019
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Jun 11, 2019
Rep. Tlaib, Rashida [D-MI-13]	D · MI		Jun 11, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Jun 11, 2019
Rep. Waters, Maxine [D-CA-43]	D · CA		Jun 11, 2019
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Jun 11, 2019
Rep. Wild, Susan [D-PA-7]	D · PA		Jun 11, 2019
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Jun 11, 2019
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Jun 20, 2019
Rep. Lieu, Ted [D-CA-33]	D · CA		Jun 20, 2019
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Jun 20, 2019
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Jun 20, 2019
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Jun 24, 2019
Rep. Cicilline, David N. [D-RI-1]	D · RI		Jun 24, 2019
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Jun 24, 2019
Rep. Green, Al [D-TX-9]	D · TX		Jun 24, 2019
Rep. Higgins, Brian [D-NY-26]	D · NY		Jun 24, 2019
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Jun 24, 2019
Rep. Tonko, Paul [D-NY-20]	D · NY		Jun 24, 2019
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Jun 24, 2019
Rep. Carson, Andre [D-IN-7]	D · IN		Jun 25, 2019
Rep. McGovern, James P. [D-MA-2]	D · MA		Jun 25, 2019
Rep. Meng, Grace [D-NY-6]	D · NY		Jun 25, 2019
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jun 25, 2019
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Jul 9, 2019
Rep. Bass, Karen [D-CA-37]	D · CA		Jul 15, 2019
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jul 15, 2019
Rep. Dean, Madeleine [D-PA-4]	D · PA		Jul 15, 2019
Rep. Escobar, Veronica [D-TX-16]	D · TX		Jul 15, 2019
Rep. Evans, Dwight [D-PA-3]	D · PA		Jul 15, 2019
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jul 15, 2019
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Jul 15, 2019
Rep. Soto, Darren [D-FL-9]	D · FL		Jul 15, 2019
Rep. Trahan, Lori [D-MA-3]	D · MA		Jul 15, 2019
Rep. Cartwright, Matt [D-PA-8]	D · PA		Jul 30, 2019
Rep. Golden, Jared F. [D-ME-2]	D · ME		Jul 30, 2019
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Jul 30, 2019
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Jul 30, 2019
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Jul 30, 2019
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Jul 30, 2019
Rep. Huffman, Jared [D-CA-2]	D · CA		Aug 16, 2019
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Aug 30, 2019
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Aug 30, 2019
Rep. Keating, William R. [D-MA-9]	D · MA		Sep 11, 2019
Rep. McCollum, Betty [D-MN-4]	D · MN		Sep 11, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Sep 11, 2019
Rep. Chu, Judy [D-CA-27]	D · CA		Sep 18, 2019
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Sep 18, 2019
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Sep 18, 2019
Rep. Hill, Katie [D-CA-25]	D · CA		Sep 18, 2019
Rep. Lewis, John [D-GA-5]	D · GA		Sep 18, 2019
Rep. Dingell, Debbie [D-MI-12]	D · MI		Oct 8, 2019
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Oct 8, 2019
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Oct 8, 2019
Rep. Torres, Norma J. [D-CA-35]	D · CA		Oct 8, 2019
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Oct 21, 2019
Rep. Kim, Andy [D-NJ-3]	D · NJ		Oct 21, 2019
Rep. Vargas, Juan [D-CA-51]	D · CA		Oct 21, 2019
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		Nov 18, 2019
Rep. Courtney, Joe [D-CT-2]	D · CT		Nov 20, 2019
Rep. Harder, Josh [D-CA-10]	D · CA		Nov 20, 2019
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Nov 21, 2019
Rep. Panetta, Jimmy [D-CA-20]	D · CA		Nov 21, 2019
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Nov 22, 2019
Rep. Shalala, Donna E. [D-FL-27]	D · FL		Dec 6, 2019
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Feb 26, 2020
Rep. Hayes, Jahana [D-CT-5]	D · CT		Feb 28, 2020
Rep. Heck, Denny [D-WA-10]	D · WA		Feb 28, 2020

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jun 11, 2019

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
116 S 5065	Related bill	<b>Dec 18, 2020:</b> Read twice and referred to the Committee on Finance. (text: CR S7713-7806)
116 S 1786	Related bill	<b>Jun 11, 2019:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## **Restoring Overtime Pay Act of 2019**

This bill requires the Department of Labor to update the salary threshold applicable to bona fide executive, administrative, and professional employees for purposes of determining eligibility for overtime pay. The bill adopts rulemaking promulgated by Labor in 2016 that established the threshold for exempting such employees from overtime requirements at the 40th percentile of earnings for full-time salaried employees in the lowest-wage census region. The bill also requires updates to the threshold amount every three years.

In addition, the Bureau of Labor Statistics shall publish quarterly on its public website data on the weekly earnings of nonhourly, full-time salaried workers by census region.

## **Actions Timeline**

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- **Jun 11, 2019:** Introduced in House
- **Jun 11, 2019:** Referred to the House Committee on Education and Labor.