

S 2937

Treating Workers with Dignity Act of 2019

Congress: 116 (2019–2021, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Nov 21, 2019

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Nov 21, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/senate-bill/2937>

Sponsor

Name: Sen. Schatz, Brian [D-HI]

Party: Democratic • **State:** HI • **Chamber:** Senate

Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Booker, Cory A. [D-NJ]	D · NJ		Nov 21, 2019
Sen. Harris, Kamala D. [D-CA]	D · CA		Nov 21, 2019

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Nov 21, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Nov 21, 2019)

Treating Workers with Dignity Act of 2019

This bill requires employers to compensate their employees for their meal, medical, and restroom breaks. Specifically, employers must compensate at prescribed rates employees who work a six-hour period for a 30-minute break to consume a meal. Additionally, employers must provide short-duration breaks to employees who have a documented medical condition and allow restroom breaks to their employees for every four-hour work period.

The requirements of this bill shall not supercede any provision in a collective bargaining agreement. The bill further provides legal or equitable relief for violations of its requirements.

Actions Timeline

- **Nov 21, 2019:** Introduced in Senate
- **Nov 21, 2019:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.