

HR 1935

Wage Equity Act of 2019

Congress: 116 (2019–2021, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 27, 2019

Current Status: Referred to the House Committee on Education and Labor.

Latest Action: Referred to the House Committee on Education and Labor. (Mar 27, 2019)

Official Text: <https://www.congress.gov/bill/116th-congress/house-bill/1935>

Sponsor

Name: Rep. Stefanik, Elise M. [R-NY-21]

Party: Republican • **State:** NY • **Chamber:** House

Cosponsors (58 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Balderson, Troy [R-OH-12]	R · OH		Mar 27, 2019
Rep. Bost, Mike [R-IL-12]	R · IL		Mar 27, 2019
Rep. Brooks, Susan W. [R-IN-5]	R · IN		Mar 27, 2019
Rep. Bucshon, Larry [R-IN-8]	R · IN		Mar 27, 2019
Rep. Burgess, Michael C. [R-TX-26]	R · TX		Mar 27, 2019
Rep. Byrne, Bradley [R-AL-1]	R · AL		Mar 27, 2019
Rep. Chabot, Steve [R-OH-1]	R · OH		Mar 27, 2019
Rep. Cole, Tom [R-OK-4]	R · OK		Mar 27, 2019
Rep. Collins, Chris [R-NY-27]	R · NY		Mar 27, 2019
Rep. Conaway, K. Michael [R-TX-11]	R · TX		Mar 27, 2019
Rep. Cook, Paul [R-CA-8]	R · CA		Mar 27, 2019
Rep. Diaz-Balart, Mario [R-FL-25]	R · FL		Mar 27, 2019
Rep. Ferguson, A. Drew, IV [R-GA-3]	R · GA		Mar 27, 2019
Rep. Flores, Bill [R-TX-17]	R · TX		Mar 27, 2019
Rep. Fortenberry, Jeff [R-NE-1]	R · NE		Mar 27, 2019
Rep. Gianforte, Greg [R-MT-At Large]	R · MT		Mar 27, 2019
Rep. Gonzalez, Anthony [R-OH-16]	R · OH		Mar 27, 2019
Rep. Granger, Kay [R-TX-12]	R · TX		Mar 27, 2019
Rep. Hagedorn, Jim [R-MN-1]	R · MN		Mar 27, 2019
Rep. Herrera Beutler, Jaime [R-WA-3]	R · WA		Mar 27, 2019
Rep. Hudson, Richard [R-NC-8]	R · NC		Mar 27, 2019
Rep. Huizenga, Bill [R-MI-2]	R · MI		Mar 27, 2019
Rep. Hurd, Will [R-TX-23]	R · TX		Mar 27, 2019
Rep. Joyce, David P. [R-OH-14]	R · OH		Mar 27, 2019
Rep. Katko, John [R-NY-24]	R · NY		Mar 27, 2019
Rep. King, Peter T. [R-NY-2]	R · NY		Mar 27, 2019
Rep. Kinzinger, Adam [R-IL-16]	R · IL		Mar 27, 2019
Rep. LaHood, Darin [R-IL-18]	R · IL		Mar 27, 2019
Rep. Latta, Robert E. [R-OH-5]	R · OH		Mar 27, 2019
Rep. Marshall, Roger [R-KS-1]	R · KS		Mar 27, 2019
Rep. McHenry, Patrick T. [R-NC-10]	R · NC		Mar 27, 2019
Rep. McKinley, David B. [R-WV-1]	R · WV		Mar 27, 2019
Rep. McMorris Rodgers, Cathy [R-WA-5]	R · WA		Mar 27, 2019
Rep. Reed, Tom [R-NY-23]	R · NY		Mar 27, 2019
Rep. Roe, David P. [R-TN-1]	R · TN		Mar 27, 2019
Rep. Smucker, Lloyd [R-PA-11]	R · PA		Mar 27, 2019
Rep. Stauber, Pete [R-MN-8]	R · MN		Mar 27, 2019
Rep. Steil, Bryan [R-WI-1]	R · WI		Mar 27, 2019
Rep. Stivers, Steve [R-OH-15]	R · OH		Mar 27, 2019
Rep. Thompson, Glenn [R-PA-15]	R · PA		Mar 27, 2019
Rep. Timmons, William R. IV [R-SC-4]	R · SC		Mar 27, 2019

Cosponsor	Party / State	Role	Date Joined
Rep. Turner, Michael R. [R-OH-10]	R · OH		Mar 27, 2019
Rep. Upton, Fred [R-MI-6]	R · MI		Mar 27, 2019
Rep. Wagner, Ann [R-MO-2]	R · MO		Mar 27, 2019
Rep. Walden, Greg [R-OR-2]	R · OR		Mar 27, 2019
Rep. Walorski, Jackie [R-IN-2]	R · IN		Mar 27, 2019
Rep. Wright, Ron [R-TX-6]	R · TX		Mar 27, 2019
Rep. Zeldin, Lee M. [R-NY-1]	R · NY		Mar 27, 2019
Rep. Carter, Earl L. "Buddy" [R-GA-1]	R · GA		Mar 29, 2019
Rep. Bacon, Don [R-NE-2]	R · NE		Apr 1, 2019
Rep. Moolenaar, John R. [R-MI-4]	R · MI		Apr 1, 2019
Rep. Duffy, Sean P. [R-WI-7]	R · WI		Apr 2, 2019
Rep. Emmer, Tom [R-MN-6]	R · MN		Apr 2, 2019
Rep. Guthrie, Brett [R-KY-2]	R · KY		Apr 2, 2019
Rep. Spano, Ross [R-FL-15]	R · FL		Apr 2, 2019
Rep. Graves, Garret [R-LA-6]	R · LA		Apr 18, 2019
Rep. Reschenthaler, Guy [R-PA-14]	R · PA		Apr 18, 2019
Rep. Wittman, Robert J. [R-VA-1]	R · VA		Apr 18, 2019

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Mar 27, 2019

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Wage Equity Act of 2019

This bill addresses pay discrimination in the workplace between men and women.

Specifically, the bill

- allows an employer to base a wage differential determination on an employee's participation in a flexible work arrangement;
- protects employers who conduct a pay analysis audit to identify and correct pay discrimination from liability for damages relating to such discrimination;
- makes it an unlawful practice for an employer to rely on the wage history of a prospective employee for hiring and wage determination purposes unless the wage history is voluntarily provided by the prospective employee;
- makes it an unlawful practice for an employer to prohibit an employee from requesting wage information from another employee or from requesting information about wage differentials;
- authorizes the Department of Labor to establish a grant program for negotiation skills training for women and girls; and
- requires the Government Accountability Office to study and report on the causes and effects of pay disparities among men and women in the workplace and the impact on pay and opportunity for employees who leave the workforce for parental reasons.

Actions Timeline

- **Mar 27, 2019:** Introduced in House
- **Mar 27, 2019:** Referred to the House Committee on Education and Labor.