

## HR 1864

### Pay Equity for All Act of 2019

**Congress:** 116 (2019–2021, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Mar 25, 2019

**Current Status:** Referred to the House Committee on Education and Labor.

**Latest Action:** Referred to the House Committee on Education and Labor. (Mar 25, 2019)

**Official Text:** <https://www.congress.gov/bill/116th-congress/house-bill/1864>

### Sponsor

**Name:** Del. Norton, Eleanor Holmes [D-DC-At Large]

**Party:** Democratic • **State:** DC • **Chamber:** House

### Cosponsors (16 total)

Cosponsor	Party / State	Role	Date Joined
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Mar 25, 2019
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Mar 25, 2019
Rep. Speier, Jackie [D-CA-14]	D · CA		Mar 25, 2019
Rep. Khanna, Ro [D-CA-17]	D · CA		Apr 8, 2019
Rep. Pocan, Mark [D-WI-2]	D · WI		Apr 8, 2019
Rep. Ryan, Tim [D-OH-13]	D · OH		Apr 8, 2019
Rep. Cohen, Steve [D-TN-9]	D · TN		Apr 9, 2019
Rep. Crist, Charlie [D-FL-13]	D · FL		Apr 9, 2019
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Apr 9, 2019
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Apr 10, 2019
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		May 10, 2019
Rep. Carson, Andre [D-IN-7]	D · IN		Jul 24, 2019
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Jan 7, 2020
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Jan 8, 2020
Del. San Nicolas, Michael F. Q. [D-GU-At Large]	D · GU		Jun 4, 2020
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Dec 2, 2020

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Mar 25, 2019

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

## Related Bills

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No related bills are listed.

## Summary (as of Mar 25, 2019)

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### Pay Equity for All Act of 2019

This bill makes it unlawful for an employer to

- rely on the wage history of a prospective employee in considering the employee for employment;
- rely on the wage history of a prospective employee in determining the employee's wages (with an exception);
- seek from a prospective employee or any current or former employer the wage history of the employee (with an exception); or
- discharge or retaliate against any employee or prospective employee because that employee is opposed to any act or practice made unlawful by this bill, or has taken an action for which discrimination is forbidden.

## Actions Timeline

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- **Mar 25, 2019:** Introduced in House
- **Mar 25, 2019:** Sponsor introductory remarks on measure. (CR E346)
- **Mar 25, 2019:** Referred to the House Committee on Education and Labor.